

MADE IN DETROIT









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CEFPI's 2012 World Congress on Educational Environments | September 22, 2012

Agenda

The Promise

- Academic Vision
- Capitalizing on Resources
- Benefiting Local Economy

The Program

- Equity / \$500.5m
- Accountability / 30 months
- Security & Performance

The Delivery

- 28 Projects in 9 Months
- From the Ground Up
- Made in Detroit











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"What We Found"



- March 2009, found that DPS could not make payroll ... Advance from the State.
- Unable to make State required Employer Pension Contributions.
- Placed on Credit Watch by vendors
 ... some required cash only
 payments.
- 'Fuel Vendors' for student transportation required cash upfront to fuel all buses.
- April 2009, could not make payroll.

- Since 2000, school district ran a deficit every single year until 2005. Borrowing money to reduce the deficit.
- ◆ 2008 deficit had grown to \$139.7M as reported by the Annual Audit.
- Actual deficit in March 2009 was \$305M.
- The district lost 83,336 students in the last decade
 ... representing a decline of more than 50%.

DEBT, FINANCIAL DEFICIT, EMPLOYEE SALARIES, EDUCATION CRISIS

A Culture of Corruption



- Inspector General opened 248 investigative cases within a matter of months from April 2009 – December 2009.
- Cases involved ...
 Theft/Payroll Fraud, Insurance
 Fraud, Vendor Fraud,
 Contractor Fraud, and any
 number of continuing criminal
 activity.

- Irresponsible oversight
- Chaotic leadership
- General systems apathy and community mistrust
- Union greed
- Self serving boards
- Political corruption resulting in criminal acts
- Instructional programs lack coherence, rigor and relevance for the 21st century
- Historic trends of underperformance and failure of students to meet minimum competencies as measured by MEEP and NAEP

- Disproportionate numbers of African American and second language learners were enrolled in special education classes.
- Leadership at every level was stagnant. There were no support systems for principals.
- Professional development had a catalogue of course offerings which were voluntary and not designed for meaningful improvement of adult skills and student learning.
- Teachers with the least experience and expertise were assigned to children with greatest needs.

- Analyzing data did not inform teaching and learning.
- Staffing was untimely, disorganized and/or haphazard.
- Everyone was "doing their own thing".
- There were no design/plan or coordinated strategy for pipeline development of human capital to support a comprehensive academic plan.
- Resources were not allocated in a manner that ensured equity of access to materials, supplies of professional expertise to persistently underperforming schools.
- Instructional programs lacked coherence and relevance.



- Poorly designed and inappropriately implemented reform initiatives.
- Academic programs were defined by commercial products and textbooks.
- Scope and sequence, curricula guides, pacing guides evident but rarely used.



DEBT, FINANCIAL DEFICIT, EMPLOYEE SALARIES, EDUCATION CRISIS

"Stop the Hemorrhage - What About the Children?"

For 2008 – 2009, the student data is as follows:

- ◆ At the High School level, 8,791 students (representing 10% of all students) were not promoted to the next grade.
- ◆ 2,6 | 6 grade 9 students (representing 25%) were not promoted to grade | 10.
- ◆ 1,586 grade 10 students (representing 19%) were not promoted to grade 11.
- ◆ There were **8,983** non special education high school students who were over-age in their current grade.
- District-wide there were **20,255** (representing **23%**) non special education high students overage for their current grade.

DEBT, FINANCIAL DEFICIT, EMPLOYEE SALARIES, EDUCATION CRISIS

"Stop the Hemorrhage - What About the Children?"

- The average daily attendance for High School students was 84%.
- The average High School student missed 46 days of school and 10% of High School students missed over 100 days of school.
- ◆ 89 students were expelled during the same period.
- ◆ 8,539 students were suspended for either short or long term periods as defined by the student code of conduct.
- The drop out rate was 27%.
- ◆ June 2008 graduation rate was 58%.
- ◆ The average ACT score was 15.6.

Michigan Educational Assessment Program

STUDENT PERFORMANCE (2008-2009)

There were 38,774 students tested in grades 3 - 8:

- In Reading, 15,412 (representing 40%) scored partial or not proficient;
- In Writing, 22,000 (representing 58%) scored partial or not proficient;
- In Mathematics, 15,819 (representing 41%) scored partial or not proficient;
- In Science 5,894 (representing 45%) scored partial or not proficient;
- In Social Studies, 7,540 (representing 56%) scored partial or not proficient.



Michigan Merit Examination Results

GRADE II (SPRING 2009)

There were **4,592** students tested in grade 11:

- In Reading, 66% of students scored partial or not proficient;
- In Writing, 81% of students scored partial or not proficient;
- In Mathematics, 67% of students scored partial or not proficient;
- In Science, 78% of students scored partial or not proficient.



"Stop the Hemorrhage"

The Detroit Public Schools was a first year participant as a TUDA District for NAEP.

Results were the <u>lowest</u> in the history of NAEP:

 In grade 4 Mathematics, 69% of students tested scored 'Below Basic'.

 In grade 8 Mathematics, 77% of students tested scored 'Below Basic'.

The Master Education Plan

21ST CENTURY TEACHING AND LEARNING



The Master Facilities Plan

IMPLEMENTATION



The campaign, 'Proposal-S' in every neighborhood was approved November 2009, on a 61-39% margin.

Creating Centers of Excellence

21ST CENTURY TEACHING AND LEARNING

Supporting

Academic Vision

- Creating Child Centered Schools of Pride and Performance;
- Build 8 new and 10 modernized schools within 3 years;
- Focus Bond dollars on safety, technology and places to learn.

Creating Centers of Excellence

Capitalizing

Federal Stimulus

- President Obama has made \$500M available to DPS;
- \$246.5M will be repaid at 0% interest;
- If we do not use these dollars we will lose them.

Benefiting

Local Economy

- Proposal S will create nearly 11,000 new jobs;
- \$500.5M will be spent in Detroit neighborhoods quickly – within 3 years;
- NO tax increase, your taxes will remain the same.

WHAT DID 'PROPOSAL-S' ASK OF DETROIT CITIZENS?

- Do you want to take advantage of President Obama's federal stimulus bond programs?
- Do you want to use \$500.5 million in federal stimulus bonds to renovate 10 and build 8 new Detroit Public Schools?
- Do you want to extend the current millage rate and not raise taxes?



- It supported an academic vision for the 21st Century;
- It took advantage of President Obama's federal stimulus bond programs;
- It infused \$500.5 million into the local Detroit economy.



Academic Vision for the 21st Century

21ST CENTURY TEACHING AND LEARNING

'Proposal-S' supported an academic vision that focused on teaching and learning.

- Invested in creating centers of excellence in every school, for every child, in every neighborhood by renovating existing buildings and building new state of the art facilities — infused with 21st century technology;
- Overhauled safety and security infrastructure to ensure that we have the tools we need to keep children safe;
- Moved the district to a standardized PK-8 model with academic continuity;
- Allowed DPS to develop flexible/adaptable learning environments and explore opportunities to use decommissioned spaces for complimentary and community services and activities.

TAKES ADVANTAGE OF PRESIDENT OBAMA'S FEDERAL STIMULUS PACKAGE

'Proposal-S' took advantage of two bond programs that were created by President Obama in the federal stimulus package.

- The first bond opportunity was the qualified school construction bond program:
 - The federal government allocated \$246.54M in Qualified School Construction Bonds directly to DPS for 2009 and 2010;
 - These bonds were 0% interest bonds that would be paid back over a 15 year period;
 - ◆ This was the 6th largest allocation for any school district in the country;
 - These funds were spent within 3 years.

TAKES ADVANTAGE OF PRESIDENT OBAMA'S FEDERAL STIMULUS PACKAGE

- The second stimulus bond program that 'Proposal-S' took advantage of was the 'Build America' bond program:
 - 'Proposal-S' took advantage of \$254 million in Build America bonds;
 - Build America bonds offered a federal government rebate on taxable interest paid, which reduced the cost of borrowing to DPS;
 - These bonds are to be repaid over 30 years;
 - These funds were spent in 3 years.

INVESTS \$500.5 MILLION INTO THE LOCAL ECONOMY

'Proposal-S' stimulated the local economy.

- It generated 3,725 direct jobs and 7,000 indirect jobs, beginning in 2010, according to the state formula;
- It reinvested in Detroit neighborhoods;
- 'Proposal-S' did NOT increase taxes but maintained the current tax rate;
- 'Proposal-S', constituted the largest public works project in the City of Detroit in that period.

See It Through



See It Through

Even hope may seem but futile,
When with troubles you're beset,
But remember you are facing
Just what other men have met.
You may fail, but fall still fighting;
Don't give up, whate'er you do;
Eyes front, head high to the finish.
See it through!

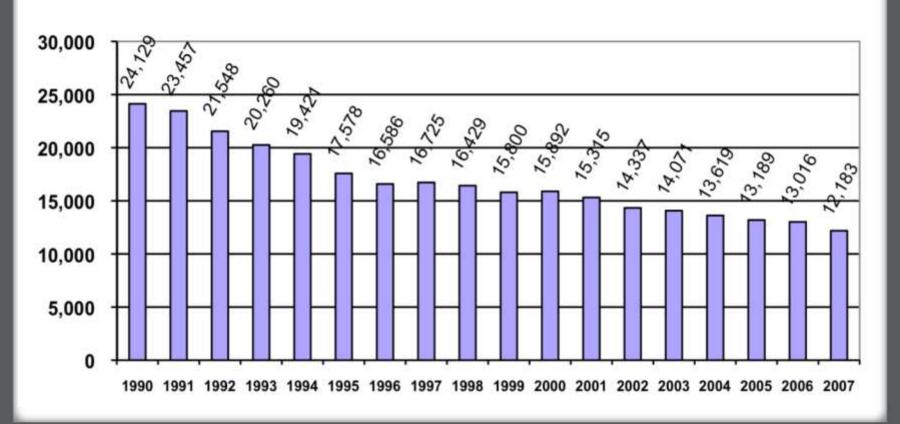
Edgar Albert Guest



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Declining Birth Rate

Births in the City of Detroit, 1990 - 2007



Declining Market Share

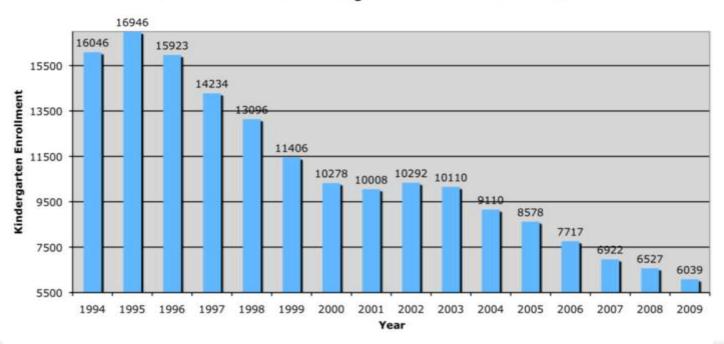
- Detroit Public Schools Market Share Averaged 73% in 2002
- Charter, Faith based & Private Schools are competing
- Current Estimates < 70%



Declining K Enrollment

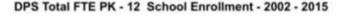
 Kindergarten enrollment has declined from 16,046 in 1994 to 6,039 in 2009

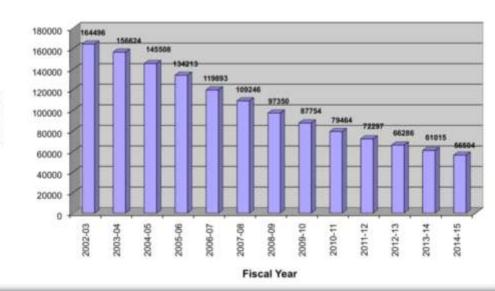
Detroit Public School - Kindergarten Enrollment 1994 - 2009



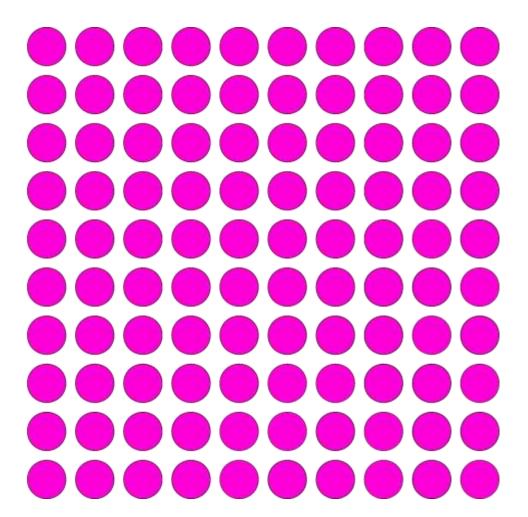
Overall Enrollment Decline

- Enrollment is Declining Dramatically
 - ◆ The district lost 83,336 students in the last decade
- Families are relocating elsewhere
- Birthrates are declining
- All schools are affected



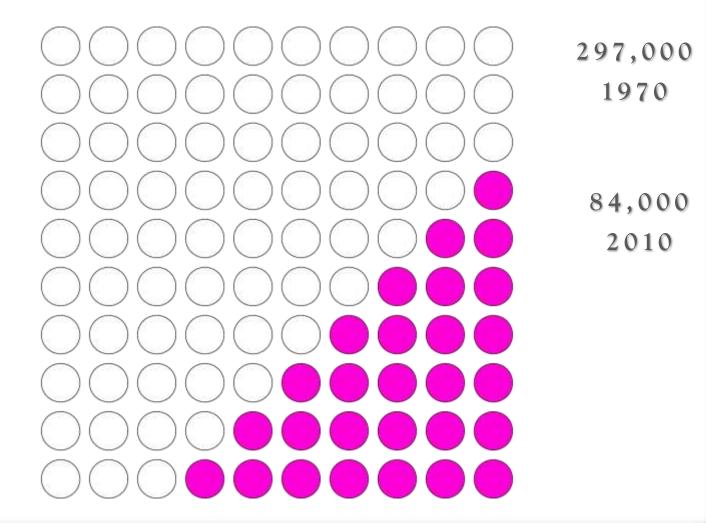


Detroit Statistics

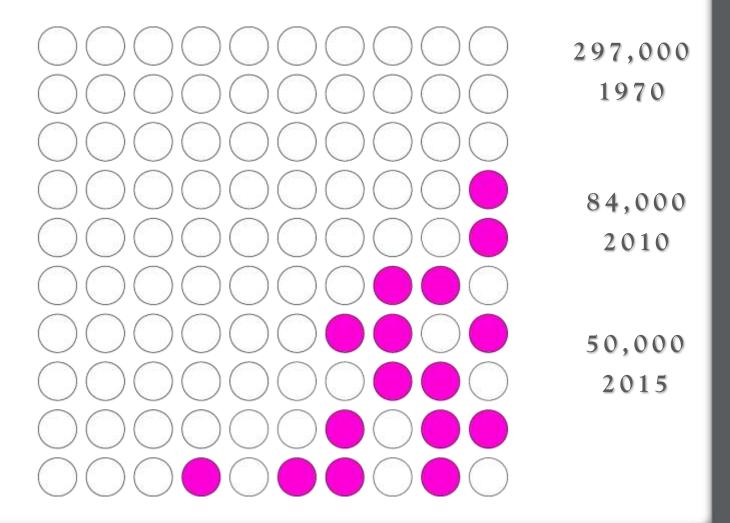


297,000 1970

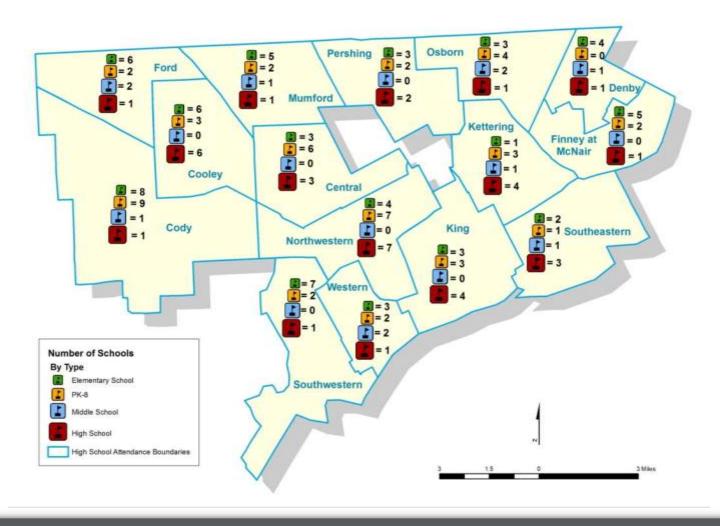
Detroit Statistics



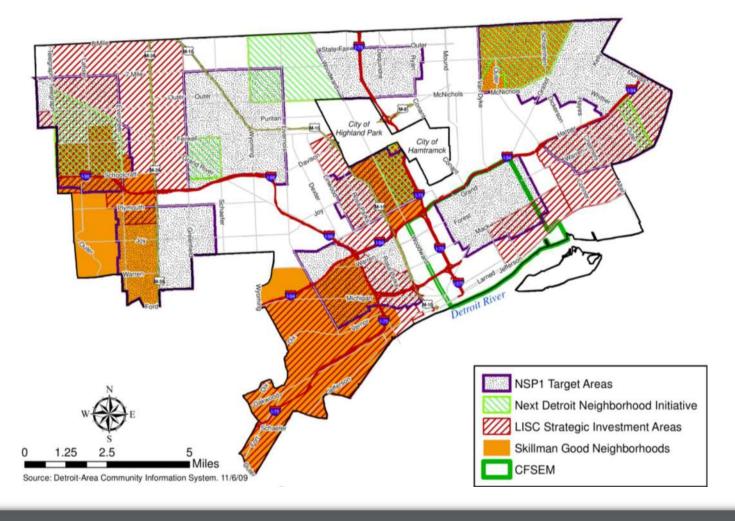
Detroit Statistics



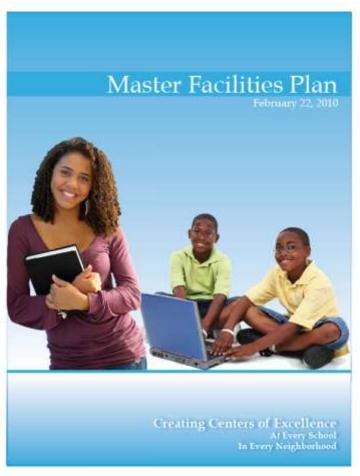
Detroit School Mix



Revitalization Target Area



District Wide Master Plan







Academy of The Americas

5680 Konkel Street, Detroit, MI



INITIAL YEAR BUILT	1918
BUILDING AREA	97,929 SF
PROJECTED AREA*	115,425 SF
2008- 2009 ENROLLMENT	718
PROJECTED 2013-2014 ENROLLMENT**	631



Aerial

*Projected Area - The size of the school in square feet after recommendations such as additions or new construction; partial or total closing (decommissioning) of the facility.

**Projected 2013-2014 Earthment - The student enrollment is based on a demographic study produced by STANFRED Consultants, Okemos, Michigan in 2009 for DPS

Americas -

Academy of The Americas

5680 Konkel Street, Detroit, MI



KEY DATA POINTS

EDUCATIONAL VALUE

MEAP**							
AYP* Phase (Actual)	Report Card Grade (Actual)	Math	Math (Target)	Math (Deviation)	ELA	ELA (Target)	ELA (Deviation)
0	C	67.4%	65.0%	2.4%	57.4%	59.0%	-1.6%

DEMOGRAPHICS

Walking I	Distance	
# of Schools within ½ mile	# of Schools within 1 mile	
0	3	1

FACILITIES CONDITION, UTILIZATION and SUITABILITY

	Condition dex	Capacity	Utilization	Site	F
Actual FCI	Condition Assessment	vs. 2008 Enrollment	Projected Enrollment	Acreage	
46	FAIR	1116 vs. 718	64.3%	1.6	

OPERATIONAL EFFICIENCY

	Building	Assessments		п
Age of Building, 2009	Past Capital Investment	Cost to Correct	Cost to Replace	
91	\$ 2,129,559	\$ 3,897,753	\$ 19,585,800	E

*AVP – Annual Yearly Progress (AVP) is a measure of school performance based on standardized testing as part of the national No Child Left Behind legislation. The measure is used to hold schools accountable for student achievement in English, Language Arts and Mathematics. AYP is based on Michigan Educational Assessment Program (MEAP) tost results, participation rates in MEAP testing, and attendance or graduation rates and is notes as number of years the Annual Progress was not demonstrated.

**PMEAP - Michigan Educational Assessment Program (MEAP) assess students in grades 3 - 9 hased on Michigan Curriculum Framework. For this Master Facility Plan the MEAP scores for each school are reported for Math and English Language Arts (ELA). The actual score, the target score, what the students in a school are expected to achieve) and the deviation (the percent the actual score is above or below the target score) is reported for each of the two standardized tests Math and ELA.

America



Academy of The Americas

5680 Konkel Street, Detroit, MI

CONCLUSION

Recommendation	Time Frame	Grade Reconfiguration
RENOVATE	2011	PK - 8

	Observation		
Facility	Academic	Other	
The physical condition of the building was assessed based on seven factors. The heating system was rated FAIR. The roof was rated FAIR. The roof was rated FAIR. The piumbing system in the building is FAIR. Life safety factors are rated FAIR. The electrical system is rated FAIR and compliance with ADA factors was rated POOR. These factors collectively contributed to the building receiving an overall assessment of FAIR.	Adequate yearly progress is in phase 0, detay, or alert, and the Michigan Educational Assessment Program report card grade is a C or D.		

Proposal	Reduce the facility to the basic structure and shell, then remodel to a level of quality equal to a new facility including, when necessary, water and energy efficiency, new windows, finishes, roof, HVAC, plumbing, lighting and controls and reconstructed masonry.
Instructional Technology Description	Desktop and laptop computers, laptop computer carts, printers, scanners, teacher station presenters, projectors, "smart boards"
Site Work Description	Site work including reptacement or resurfacing of drives, sidewalks, landscaping, and bituminous paving area for parking and student drop-off.

Americas - :

Academy of The Americas

5680 Konkel Street, Detroit, MI

1001

Detroit Master Facilities Plan 2009

Project feumbar

Health Section

Facility Condition Assessment

Perform waithrough inspection of the facility including special-use areas such as the cafeteria, art rooms, industrial arts areas, and science labs. Please complete the following assessment form by responding to ALL statements.

Please provide an overall assessment of each pecition or comment on any deficiencies or expected contract

sump pump

battery packs.

cure plumbing & fixtures

clean /corr /gym/to/eta/unch

new branch circuit panels.

upgrade etc. 2500 amps

Overall assessment or comments.

1 Sufficient supply of hot water is present.
2 Valide model/damage does not exist to be past or present water/moisture leaks.
3 Valide model/damage does not exist to be past or present water/moisture leaks.
4 Valide model/damage of the case and peeling paint.
5 Valide model/damage of the case and peeling paint.
6 Districting noise does not exist in specific areas or throughout the building.
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Overall assessment in comments Adequate fire alarm pull stations, horns and strobes are present new fire protection system Lighted exit signs are present at each entrance/exit and are clearly visible battery bank-up Interior and exterior doors open outward or are equipped with panic hardware exterior bandware Fire suppression equipment is present in kitchen, science rooms and corridors. Traffic areas that terminate at an exit or stairway lead to an egress. Stoops, stairs, or walks are intact and safe for people entering or exiting the building Building is located further than 250 yards of a business, industry, or natural hazard. Heavy Industrial Uses Washroom facilities have barrier free accessibility. Building has ramps or other devices that support barrier free accessibility. widen entry door; add ramp 10 Building access is limited to select, controlled entries security system Structural Section Overall assessment or comments Inside masonry walls do not show visible signs of cracks beyond normal aging. Loose brick is not present inside or outside the facility upgrade CMU & ext. planter Surface cracks do not exist around perimeter of interior/exterior doors and windows Structural components do not show signs of fatigue or deflection. Roof structure does not show visible signs of damage. Structural beams are free of visible corrosion. Building exterior is intact and does not show visible deterioration beyond normal aging. Yes No N/A Overall assessment or comments. Outdoor air intake openings are functional and free from blockage. Boilers and gas fired equipment are properly vented. HVAC units operate correctly and efficiently condensate piping, etc. Separate exhaust systems for bathrooms, locker rooms, and laboratories exist. Windows and exterior doors prevent inefficient air leakage. kitchen/turkte plum, wind, frames w/ insul. glass

Americas - -

The proximity of HVAC units is dry and free of water leakage

Electrical controls are safely protected and accessible

Water drains quickly from sinks

10. Floor area near toilets and sinks is dry

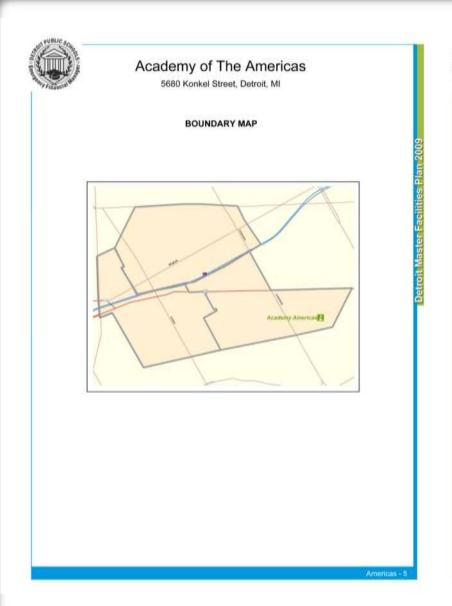
HVAC equipment does not discharge noises that may indicate functional problems. Water pressure exists to wash hands, supply water fountains, and flush trillets.

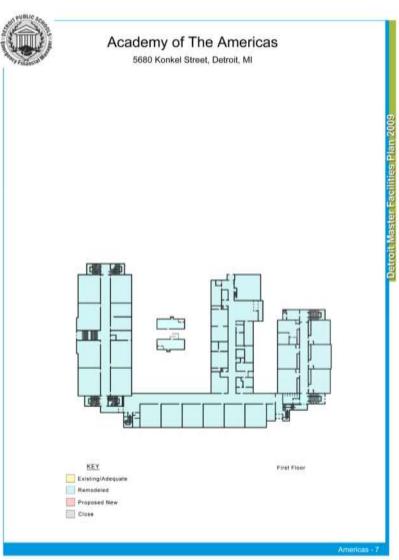
Lighting system provides adequate intensity, diffusion, and distribution of illumination

Major electrical equipment have disconnect switches that are easily accessible building has adequate emergency lighting Classrooms have sufficient outlets to prevent regular use of electrical extension cords

The proximity of electrical systems or panels is dry and free of standing water.

Electrical outlets and switches are free from exposed wires or unsafe conditions.





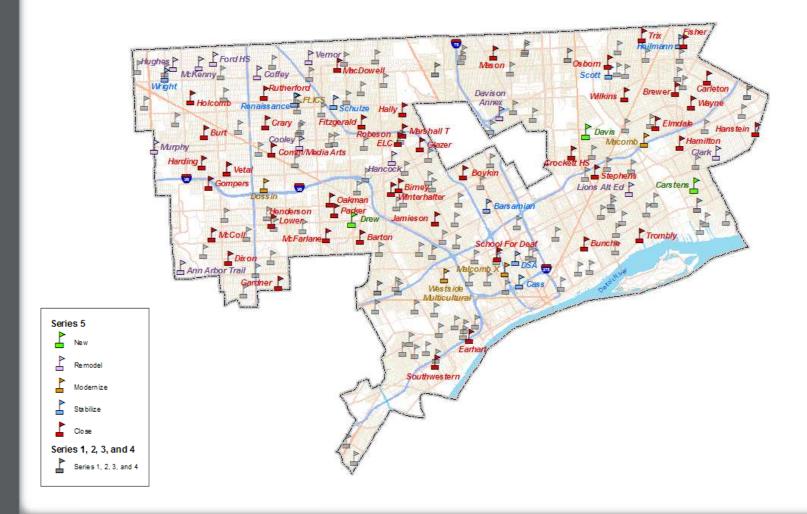
The Master Education Plan

21ST CENTURY TEACHING AND LEARNING

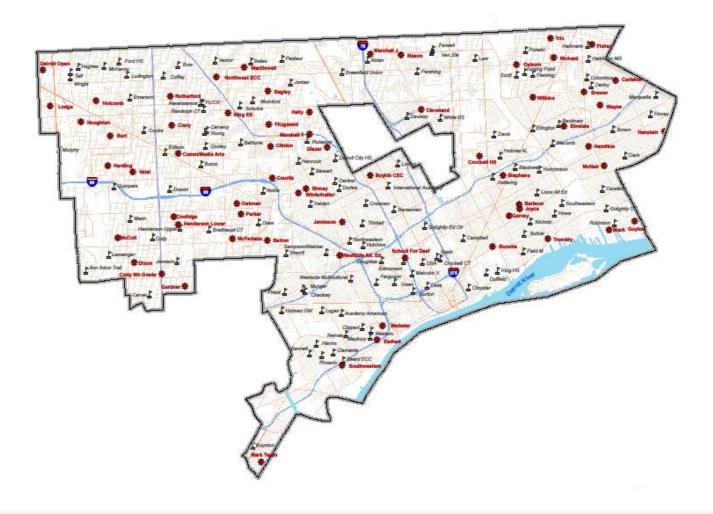


Master Facilities Plan

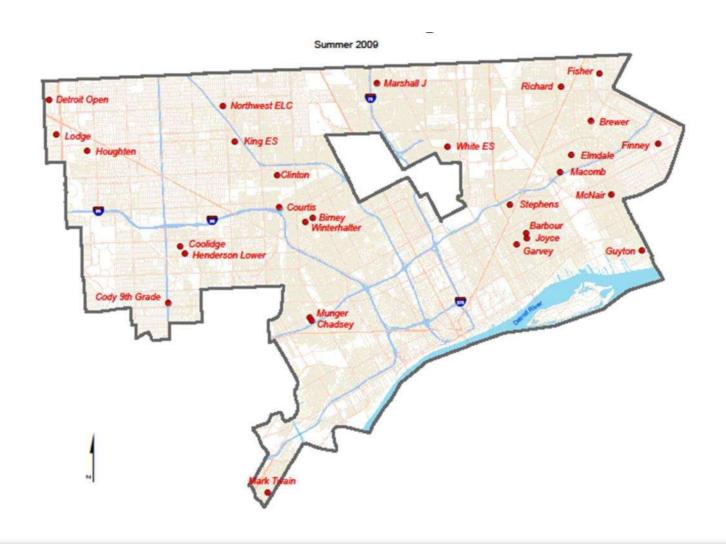
Proposal 'S'



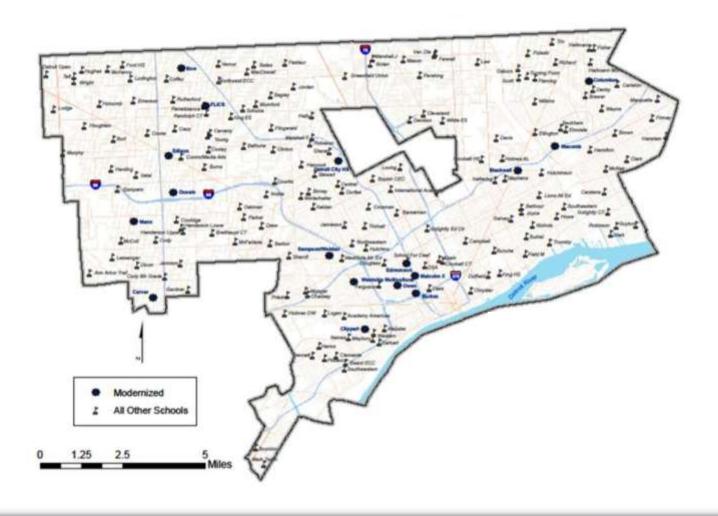
School Closing



Schools Closed in 2009

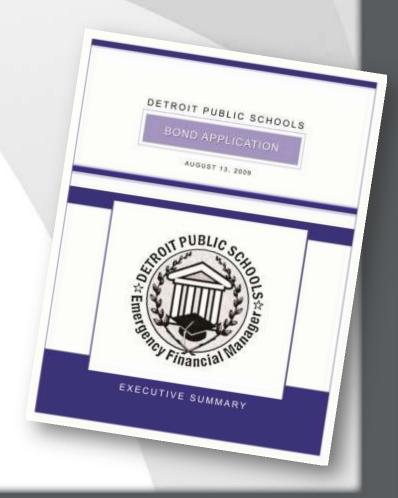


Schools to be Modernized

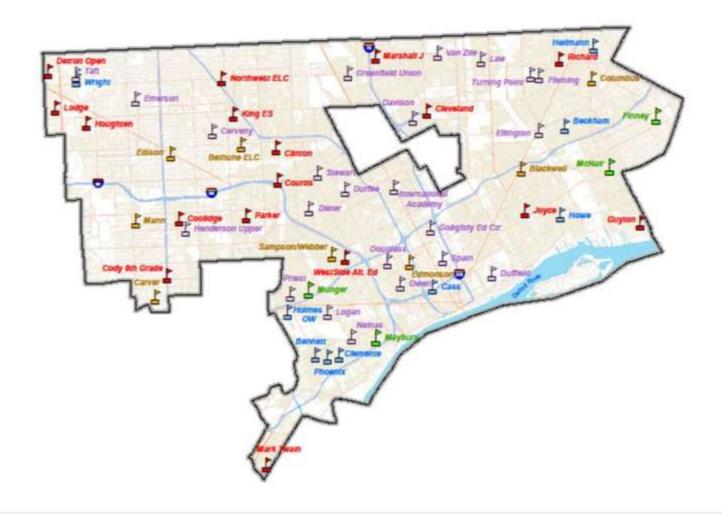


Application Proposal 'S'

- \$500.5 million dollars
- 7 new schools, 980k sq ft
- ◆ II renovations, I.6m sq ft
- 19,300 student capacity
- 100% by 2012 / 2013



School Construction Bond



Bond Program Goals

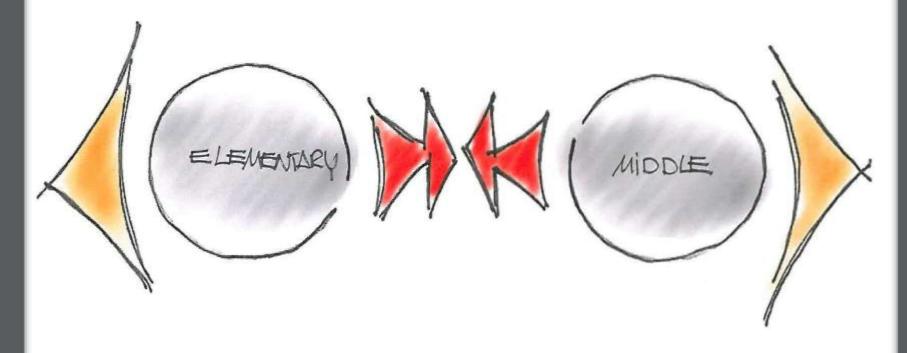
- Equity / \$500.5m
 - ♦ K-8
 - 9-12(14)
- Accountability
 - Marketplace competition

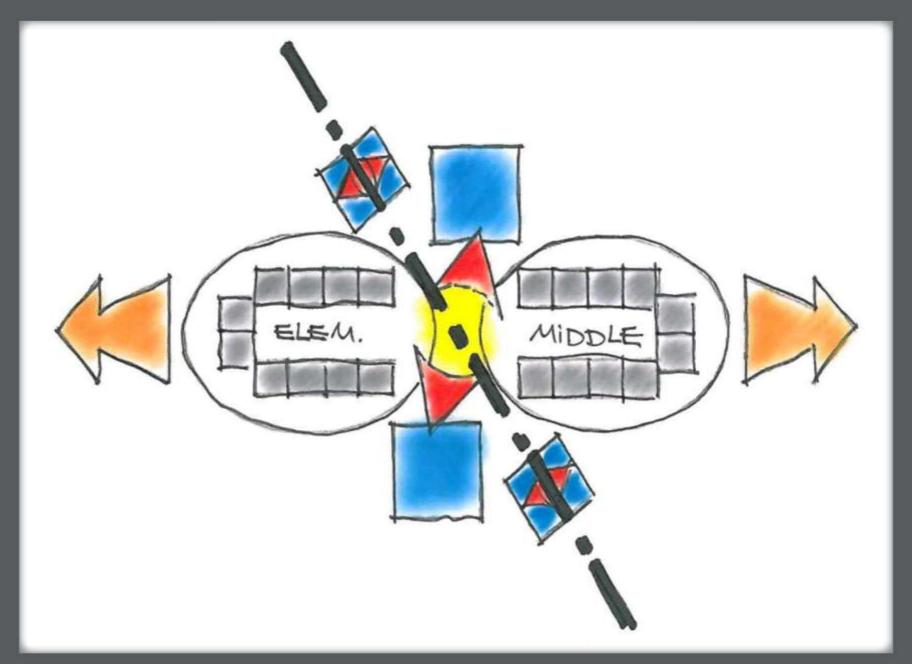
- Performance
 - 30 month schedule
- Security
 - Command Center
 - Site Security

Schools of Excellence for Every Student in Every Neighborhood

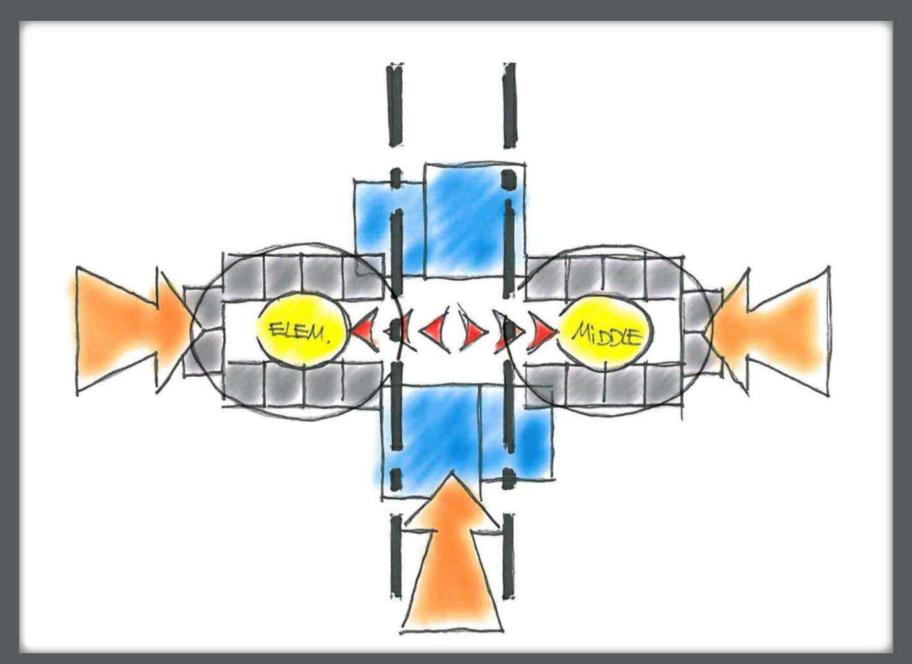


- Equality
- Security





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High Schools



Academies



Commons



Centers



Support

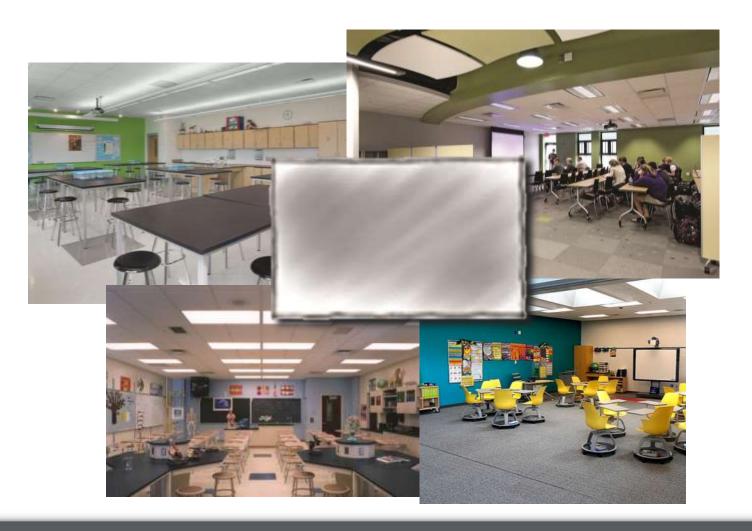


Academies

- 9th Grade
- STEM
- ROTC
- Career Tech
- College Prep
- Business

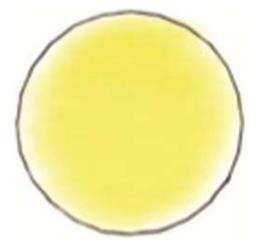


Academies

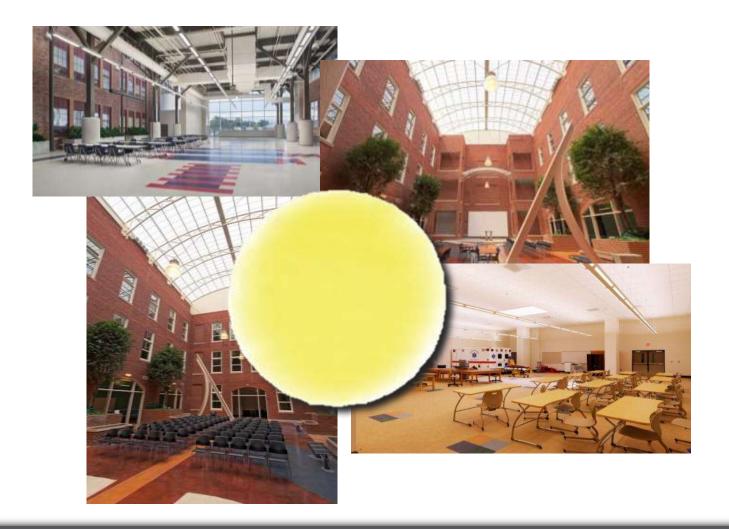


Commons

- Students Commons
- Academic Commons
- Community Resource
- Performance Pre function

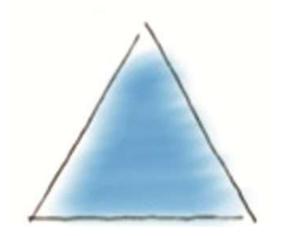


Commons

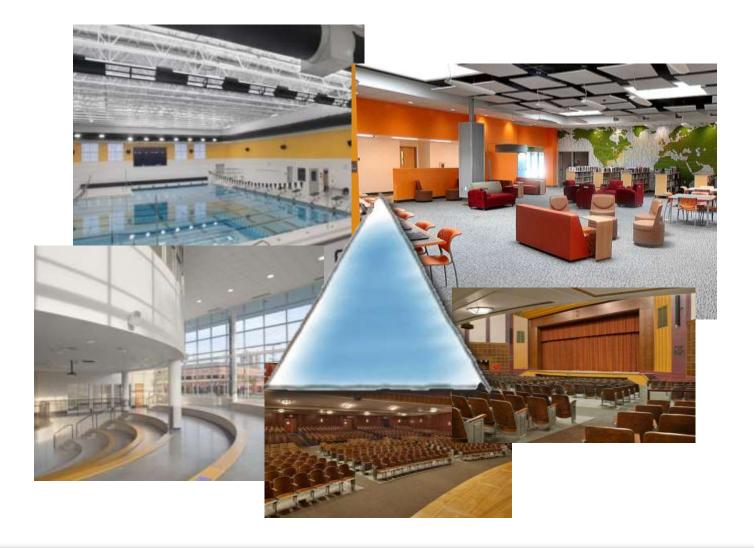


Centers

- Visual & Performing Arts
- Athletics
- Competition
- Community Health



Centers

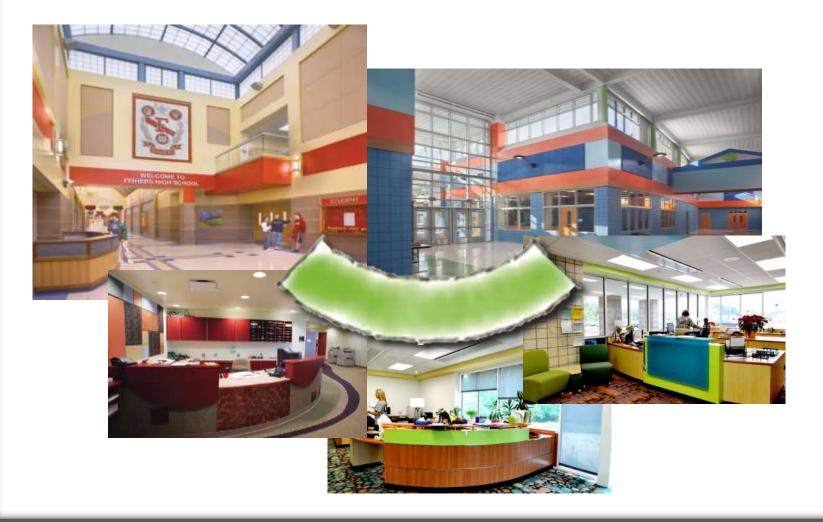


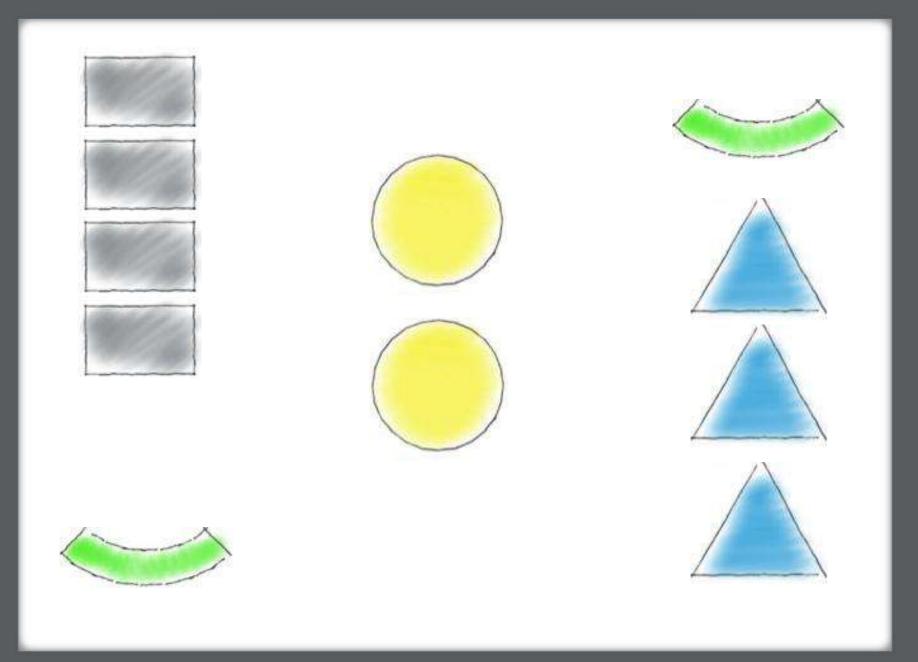
Support

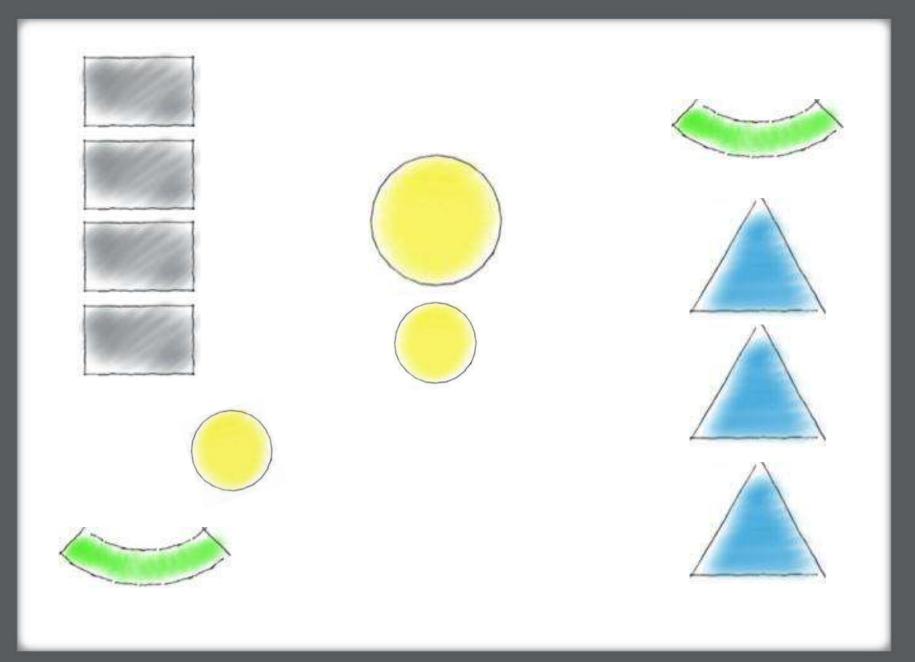
- Administrative
- ◆ Technical IT
- Physical Plan
- Security



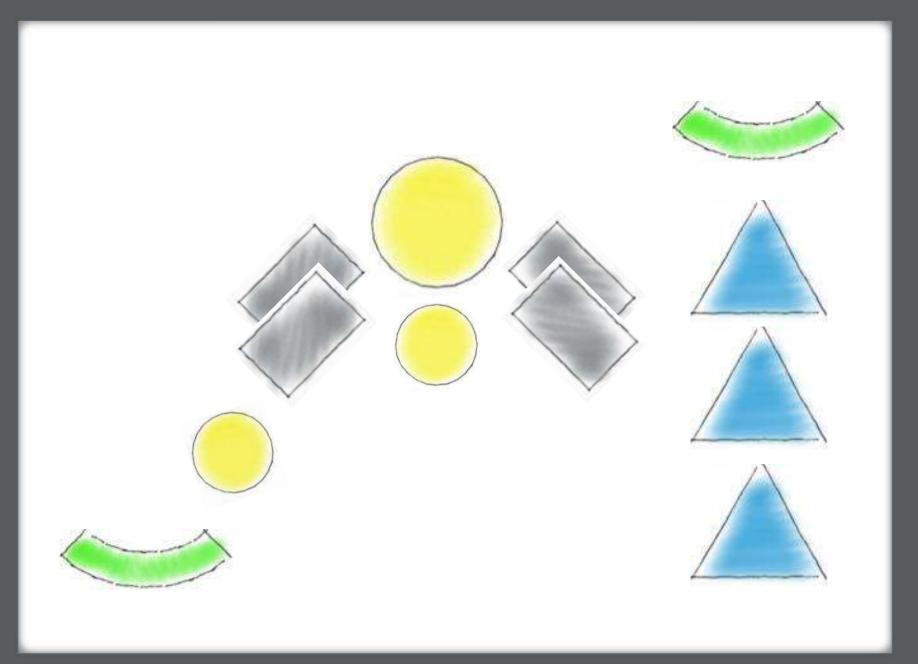
Support

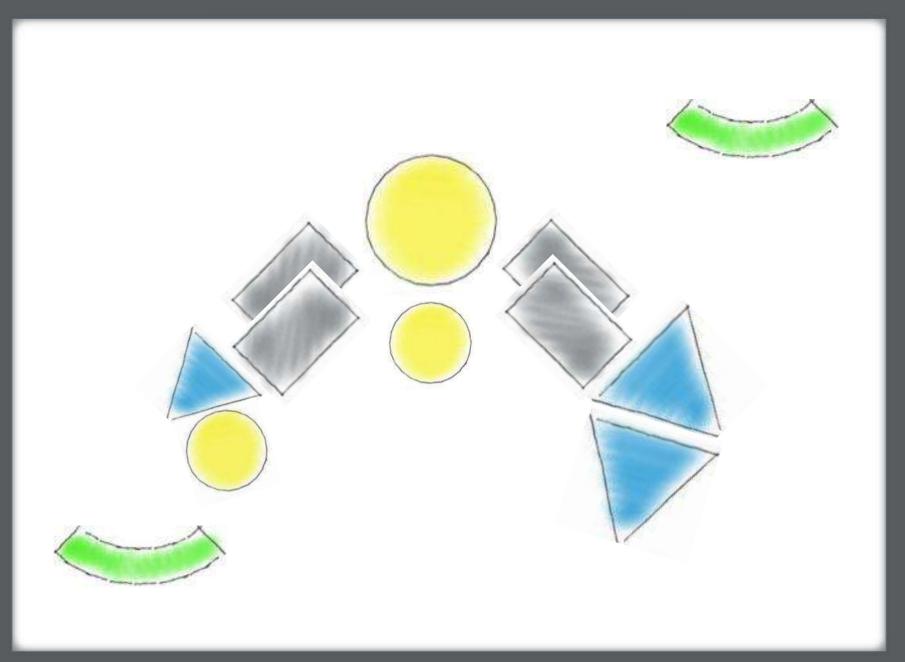




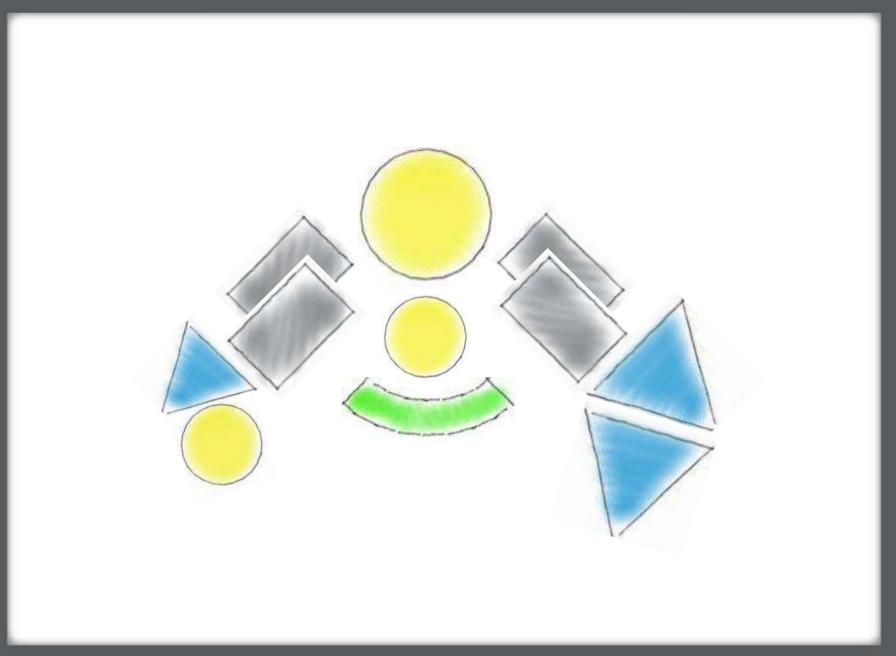


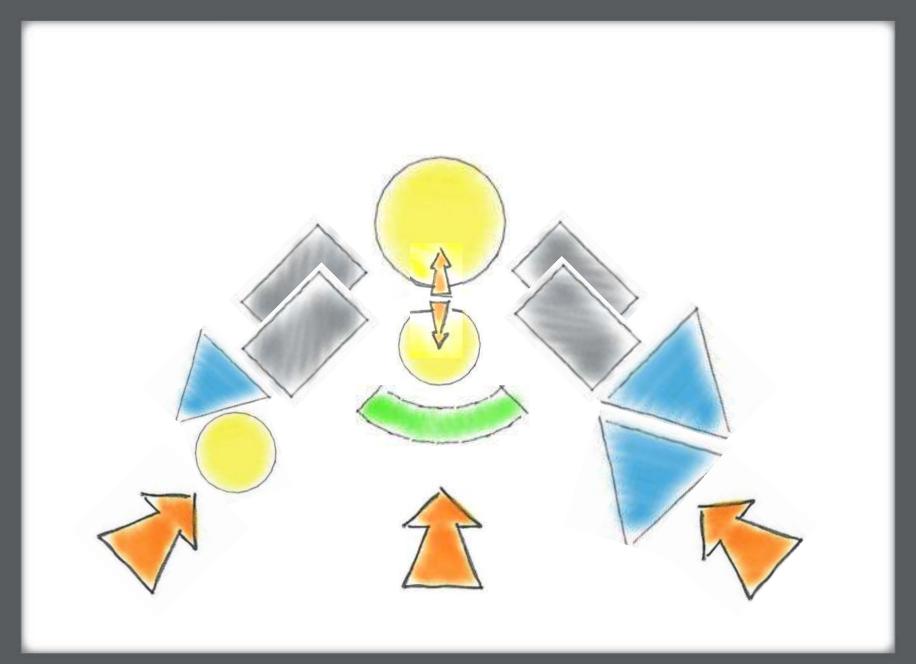
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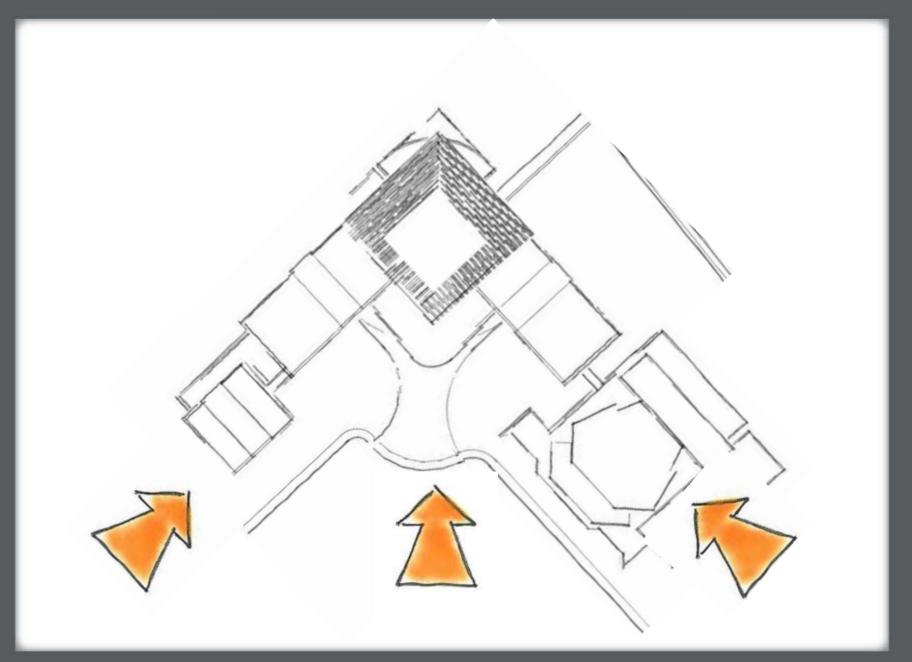




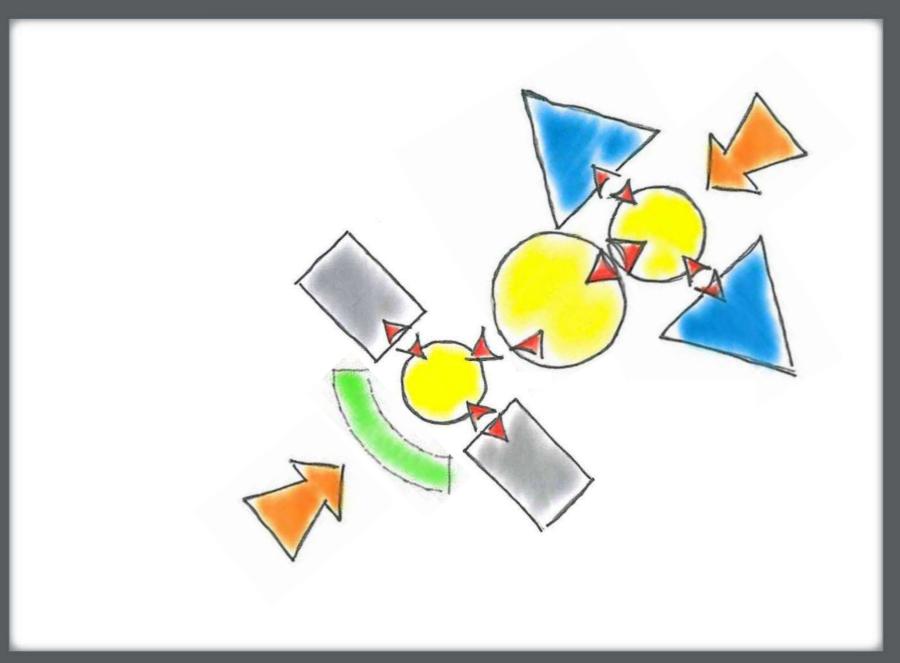
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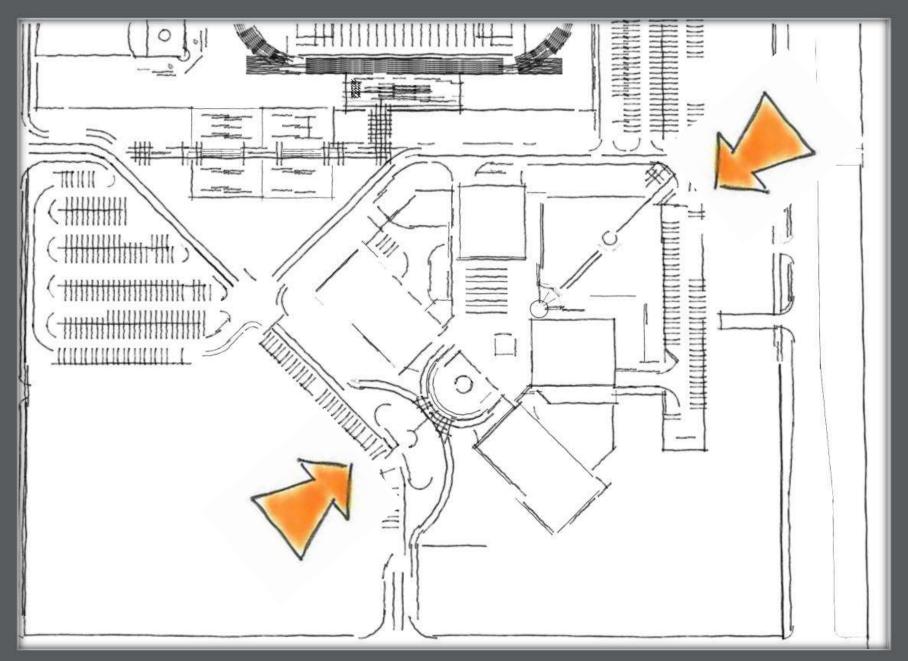




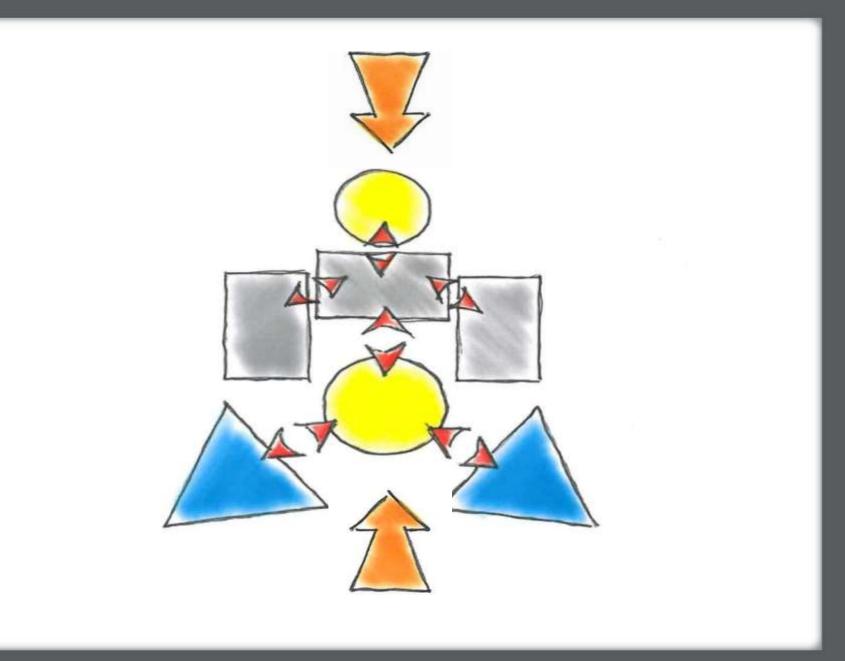


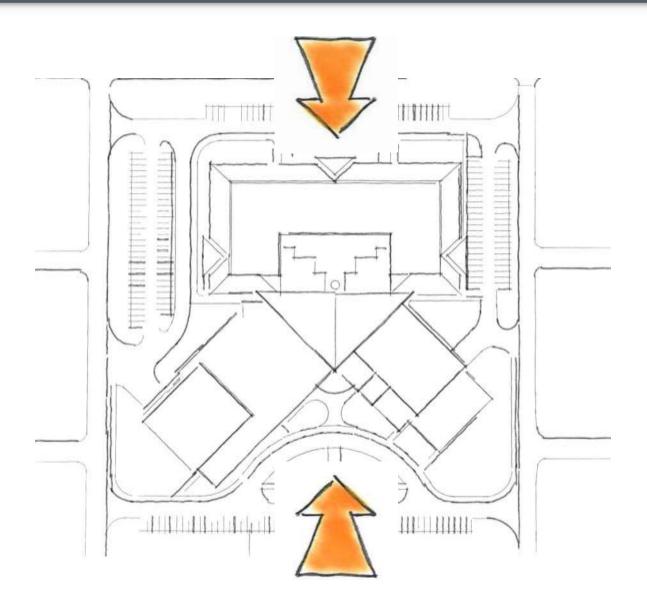
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Program Results

- Time
- Budget
- Quality

Schools of Excellence for Every Student in Every Neighborhood



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Structuring the PM Joint Venture

- Comprised of industry leaders
 - Design
 - Construction
 - Management
- Provided full spectrum of services



Joint Venture Charge









- Ensure transparency in compliance to bond requirements
- Ensure consistency and quality during planning and design across all projects
- Enhance accountability of design and construction professionals contracted with DPS
- Engage and educate contracting community
- Getting it done!

BeckhamMarcus Garvey

J.R. King Security / IT

Bethune Mumford

Harambee Center East E
Denby Villag
Northwestern
Mackenzie Gom

East English
Village Prep

Earhart (

Henry Ford

Bunche

DPS Command
Center

Western International

Martin Luther King

- Program of projects
 - Renovation and new construction at 18 schools
 - Security and IT upgrades at 120 sites
 - Summer CM, Command Center, Additional Projects
 - Over 90% of bond value committed to project costs

First Steps

- Creation of implementation infrastructure
- Development of capital improvement plan
 - Budget
 - Scope
 - Schedule
 - Projected cash flow
- Standardization of communications
 & reporting protocols
 - Labor management meetings with unions
 - Bond Oversight Committee
 - School constituencies

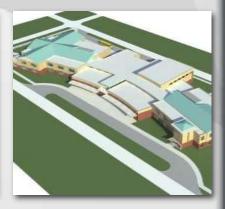


Defining Design-Build Delivery







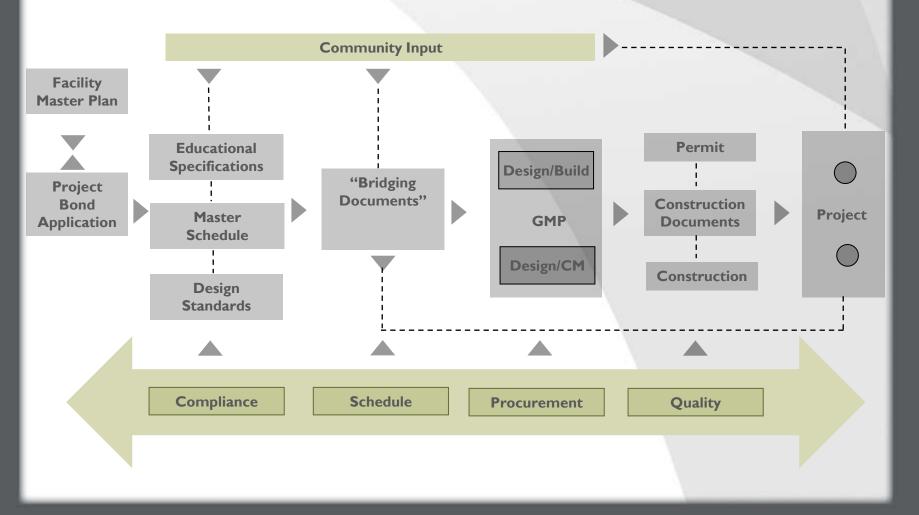


- One entity (design-builder) enters into contract with the owner
- Design-builder performs both A/E and construction services
- Generally considered the fastest program delivery method

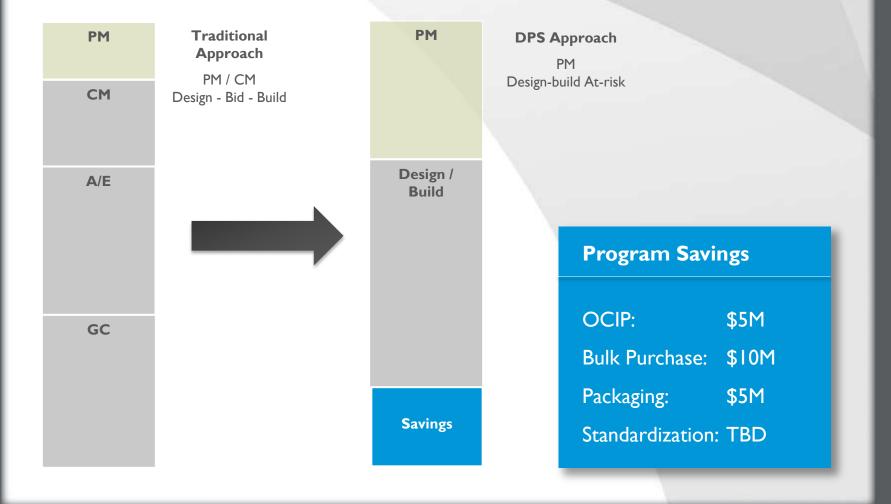
Bridging the Gap

- "Bridging Documents" developed as centerpiece of procurement effort on each project
 - Drawings set detailed to enhanced schematic design
 - Complete specifications and design guidelines
 - Front-end documents to outline Owner requirements and general conditions
- Intended to communicate design intent that awarded design-builders would complete through Construction Documents
- Critical to managing scope within aggressive budget and schedule parameters

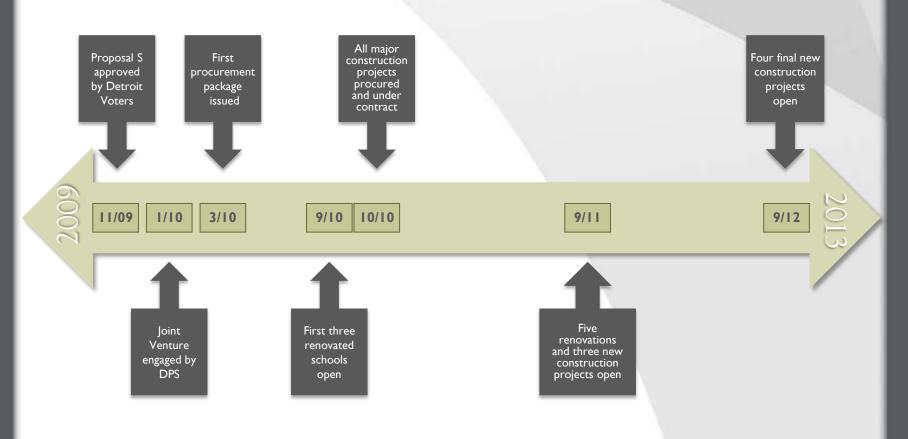
Reimagining Design-Build Delivery



Maximizing Value



Accelerating Delivery Schedule



Creating Economic Opportunity









- Negotiated Project Labor Agreement sought 65% Detroit resident trade labor participation across the program
- Inclusion of Detroit residents in non-trade positions also required
- Design-builders incentivized to use Detroit-headquartered subcontractors and suppliers
- Directed internship program for DPS students fostered skill development and career focus in training the next generation

On-Time and On-Budget

- renovations
 - 8 new construction
 - Command Center,
 Summer CDE,
 Demolitions,
 Security & IT



Economic Inclusion Achieved

62% of all subcontracts awarded to Detroitheadquartered Subs

of all non-trade hours performed by Detroit residents

of all trade hours were performed by Detroit residents

Students Benefit









19,300 DPS students will study in a modernized school

On-the-job internship experience



MADE IN DETROIT









- ROBERT BOBB, THE ROBERT BOBB GROUP
- ED SCHMIDT, AIA, FANNING HOWEY
- CHRIS DUNLAVEY, AIA, LEED AP, BRAILSFORD & DUNLAVEY

CEFPI's 2012 World Congress on Educational Environments | September 22, 2012

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