2002 Athletic Business Conference

Building College & University Recreation Facilities

How Am I Going To Pay For All Of This?

Presented By:

Paul Brailsford & Terry Glanville

Presentation Outline

- Introduction & Objectives
- How Did We Get Here?
- What's an Extra Dollar Worth?
- Assessing Your Opportunities
- Planning Your Project
- Q & A Throughout



Introduction





Introduction



Today's Speakers

- Paul Brailsford -CEO, Brailsford & Dunlavey
 - ▶ Economist / Commercial Real Estate Background
 - ▶ 18+ Years of College & University Facility Planning
 - ▶ Almost 100 Sports & Recreation Facilities
- Terry Glanville Associate, Brailsford & Dunlavey
 - ► Campus Recreation and Hospitality Background
 - ▶ Over 15 Campus Sports & Recreation Projects



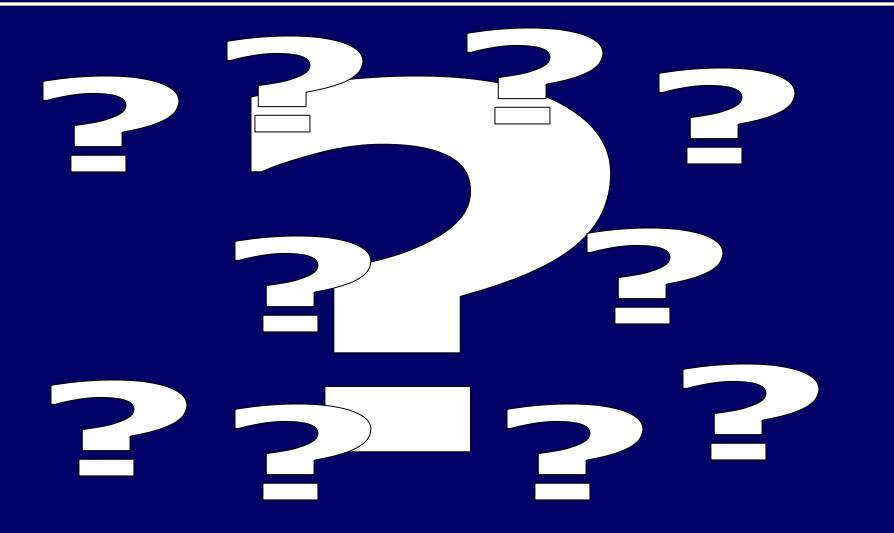
Introduction



Today's Objectives

- To Transfer the Value of Our Experience
 - ► Strategic Understanding Planning Your Revenue Sources
 - ▶ Capturing the Value
- To Convey Some Operating Understanding
 - ▶ Leveraging and Pricing Strategies
 - ► Market Implications







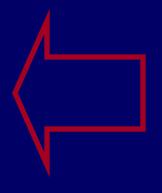
Eras of Campus Development

- Post WWI Period (the 1920's & 30's)
- Post WWII Period (the 1950's)
- The Modern Era (the 1970's)
- The Contemporary Era (1985 to Present)



Cause / Effect Relationships: Contemporary Era

Shortage of Students / Shortage of Funds



•Mid '80's, the supply of baby boomers dries up

Quality of Life Focus / Self-Supporting Projects

State & Federal budget expansions slow down



Cause / Effect Relationships: Contemporary Era

Shortage of Students / Shortage of Funds

Quality of Life Focus / Self-Supporting Projects

Students => Customers

It's a "Buyer's Market"

Internal => External

Forces (mission => market)



Market Shifts

P.E.& Athletics Focus

Utilitarian Function

Limited Audience

Shared Use Facilities

Directed Programs

Free Employee Use

Male Dominated



Dynamic Social Space

Maximized Appeal

Special Purpose Buildings

Market Driven Services

Fee Based Memberships

Gender Balanced



Market Sifts / Common Responses

Demand For Recreation

Value For Substantial Fees

Substantial Spec Revenue

More Skilled / Larger

Staffs => Budgets

Female Intramurals &

Drop-in Sports

Most Exciting Campus Recreation Development Era Ever

Substantial Resources Allows Large Projects to be Feasible Within Tolerable Risk Parameters



Continuing Shifts / Responses

Conservative Funding Aggressive Financing

Student Focus Entire University

Modest Customer
Expectations

Limited Range of Services & Programs

Increased Financial Performance

Increasingly Consumer Oriented Society

Community Focus

Increased Service Quality / Expanded Menu of Value Added Services

New Entrepreneurial Mindset Required







- Increase Debt
 - **▶**Upgraded Quality
 - ▶Increased Space
- Improved Level of Service
 - ► Value of Membership Package
 - ▶Enhanced Service / Program Menu
 - ▶Staff Quality (compensation level)
 - ▶Staff Quantity
- Improved Collateral, Reserves & Other Uses



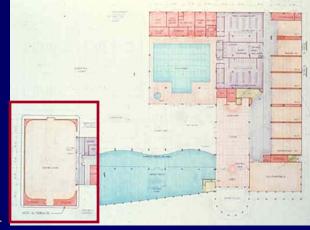
- □Increase Debt 20+ B&D projects over \$40 million in past 5 years
 - ► Upgraded Quality
 - ▶Increased Space
- Improved Level of Service
 - ► Value of Membership Package
 - Enhanced Service / Program Menu Cost between \$150
 - ►Staff Quality (compensation level) \$200 Per SF
 - ► Staff Quantity
- Improved Collateral, Reserves & Other Uses





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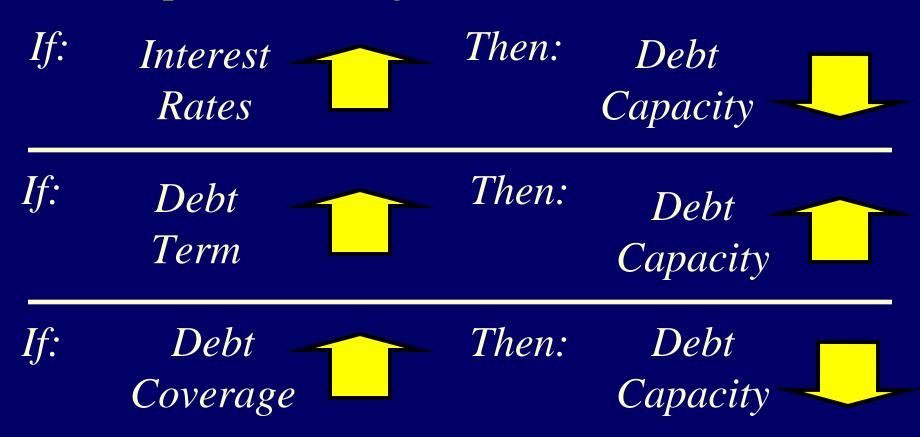


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Concepts of Leverage





Institutional Risk & Funding Strategies

- Debt Underwriting
 - ▶ Debt Coverage Ratio & Collateral
 - ▶ Debt Term & Instrument

Net Operating Income = \$1

Understanding Debt Capacity:

| Case #1 | Case #2 | Case #3 |
|------------------------|-------------------------|-------------------------|
| Debt Term = 20 yrs. | Debt Term = 20 yrs. | Debt Term = 30 yrs. |
| Int. Rate = 5.50% | Int. Rate = 6.50% | Int. Rate = 5.50% |
| DCR = 1.20:1 | DCR = 1.10:1 | DCR = 1.10:1 |
| Debt Capacity = \$9.96 | Debt Capacity = \$10.02 | Debt Capacity = \$13.21 |



How Do You Buy Debt?

- Cost of Issuance
 - **▶**Underwriters Discounts
 - ► Administrative & Legal
 - **▶**Insurance
- Pricing
 - ▶ Taxable vs. Tax-exempt
 - Fixed vs. Variable
 - ▶Line Item vs. Bundled
- Other Costs

















Comprehensive list of revenue opportunities by category

SAV as a filter => operating paradigm

Limitations (physical & market)



What is Your Reality?

- Physical Limitations
 - ► Mandatory Student Fees
 - ► Voluntary Student Memberships
- Market Limitations
 - ► Mandatory Student Fees
- Operating Paradigm Issues
 - ► Alumni Memberships
 - **▶**Community Memberships



Revenue Opportunities – Entry Fees

- Exempt Users
 - ► Mandatory Student Fees
 - ► Voluntary Student Memberships
 - ▶ Faculty / Staff Memberships
 - ▶Day Passes
- Non-exempt Users
 - ► Alumni Memberships
 - **▶**Community Memberships
 - ▶ Daily Guest Passes



Market Analysis Techniques / Tools

- 1. Demographic Analysis
- 2. Focus Group Interviews \to Use at least twice!
- 3. Intercept Interviews
- 4. Off-Campus Market Analysis
- 5. Competitive Context Analysis
- 6. Student Survey \ Use twice if a referendum is involved!



Other Revenue Opportunities

- -Services
- Programs
- Rentals / Events
- Retail (food & products)

- Patron traffic
- Patron Mix
- Membership rights
- Facility attributes
- Staffing capacity
- Marketing Efforts



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Strategic Asset Value Analysis

Creating the Filter & Developing Strategy: Strategic Asset Value Analysis

•Revenue Approach – Institutional Mission is Critical

Balancing Act:

- •Facility and Educational Outcome
- •Membership Management
- Entire Community

How effective are existing facilities?

How well do the facilities need to work?



Operating Paradigms

Development of Operating Paradigm

Understanding the Different Operating Paradigms in Connection to the Objectives of the Facility's Operation will Enable an Operator to Develop Different *Revenue Streams*, *Operating Expenses*, and *Staffing Needs*.

Recreation Center
Operating
Approach





Program Driven Approach

Characteristics

- Revenue Maximization Development & Marketing of Optional Programs
 Menu
- Differential Membership& Service PricingFlexibility
- Patron Type Privilege &Service

Method

- Strong Customer ServiceOrientation
- Encourage Daily PatronUsage
- Marketing and Promotion of Traditional Recreational Services
- Maintain High Levels of Patron Satisfaction



Program Driven Approach – Disadvantages

- Majority of Facility's Revenue Speculative in Nature
- High Levels of Staff Marketing and Customer Commitment Necessary
- Enhanced Staff Skill Critical



Facility Driven Approach

Characteristics

- Revenue Maximization –Facility Rentals and Events
- Facility Priority to High Income Opportunities

Method

- Strong Activity and EventSpace Rental Orientation
- Marketing & Promotion of Flexible & Contemporary Recreation Spaces
- Less Staff Required for Facility Operation



Facility Driven Approach – Disadvantages

- Limited Revenue Potential
- Comprised Customer Service and Customer
 Satisfaction Hours of Operation and Access



Traditional University Service Approach

Characteristics

- Student Demand –Maximizing StudentSatisfaction
- Primary Focus on the Campus Community

Method

- Sufficiently Provided Recreation and Wellness Programs
- Limited Revenue Source
 Pursuit Beyond Employee
 Memberships
- Small, Moderately Skilled Staff within Limited Operation



Traditional University Service Approach – Disadvantages

- Limited Revenue Potential Dependent on Student Fees
- Lack of Ability to Maximize Revenue and Enhance Competitive Market Position
- Limited Programs and Services Available



Limitations

Creating the Filter & Developing Strategy: Physical Limitations

- Range of Program Elements
- Size of Program Elements
- Site Attributes
- Staffing





Parking, Proximity of Market

Critical to Membership Sales



Illustrate the value of a dollar at various underwriting assumptions

Terms and Concepts of Leveraging







What Would You Use An Extra \$1 For?

- Increase Debt
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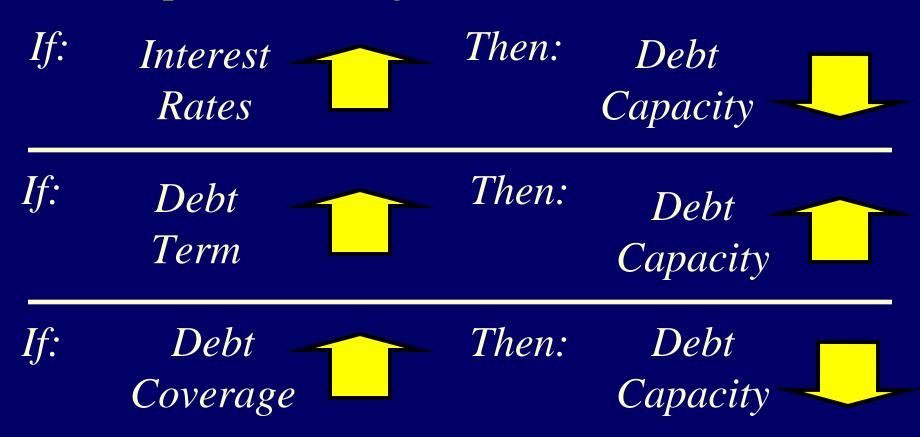


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Concepts of Leverage



Debt Coverage Ratio

- Mitigation of Costs
- Mixing of Tax-Exempt and Taxable Uses Must be in Proportion to Tax Exempt Users
- Debt Coverage Ratio Must Match Concept of Risk



Concepts of Leverage



Tools & Methodology - Rules of Thumb

- Student Fees Are the Primary Source of Revenue
 - ▶ Most Fees Fall Within \$80 \$130 Per Semester Range
 - ▶ Revenue Yield Tied to Fee Policy Who Pays?
 - ▶ Use Correct Enrollment Basis
 - ▶ Understanding the Referendum Process Leverage Higher Fees
- Faculty & Staff Participation Typically 15% 25%
 - ► Account for Ramp Up
 - ▶ Demographics, Culture & Project Features Are Important
- Other Income Can Add as Much as 30%
 - ▶ Outside Memberships, Services, Rentals & Camps



Concepts of Leverage

Tools & Methodology - Rules of Thumb

 Current Tax-exempt Interest Rates Range Can be as Low as 4.75%

Debt Terms Range from 20 to 30 Years

■ Debt Coverage Ratios Range from 1.0:1 to 1.25:1



Developing Projections

Understanding Patron Capacity

Understanding Net Revenue (the cost of driving revenues – including general marketing activities / fixed and variable costs)

Membership Packages / Benefits & Value Added Services

Pricing & Access Philosophy & Selecting a Level of Service



Patron Capacity

Understanding Patron Capacity

- New and Existing Building Patron Capacity
- Implications of Membership Rates vs. Sales Volume
- Annual Patron Visits and Targeted Revenue



Development of Operating Paradigm



Net Revenue

Understanding Net Revenue

- ■The Associated Cost of Driving Revenues
 - General Marketing Activities
 - •Fixed and Variable Costs
 - Staff and Service Requirements
 - •Facility Requirements and Limitations

Expenses
must
Support
Net
Revenues



Membership Packages

Membership Packages / Benefits & Value Added Services

- Understanding and Applying Appropriate Operating Paradigm
- Perception of Value Critical to Membership Package – What am I Receiving for my Money?

Services Include:

Aerobic / Specialty Classes

Towel Service



Philosophy

Pricing & Access Philosophy & Selecting a Level of Service

- •Understanding and Applying Appropriate Operating Paradigm What is Your Level of Service?
- •Cost Implications of Daily Pass vs. Membership Perception of Value



Track: Facility Design and Construction

NEW! Colleges and Universities: How Am I Going to Pay for All This?

With campus recreation centers becoming increasingly spectacular, project costs are setting records each year. How are these projects being financed? This session not only answers this question, but also provides valuable insight into how to plan your project from a financial perspective. During this session, financing tools and techniques will be fully explored and attendees will learn about establishing project budgets and projecting financial performance. In addition, the importance of reconciling assumptions to establish internal consistency and methods of matching risk and leveraging strategies will be discussed.

You'll learn how to:

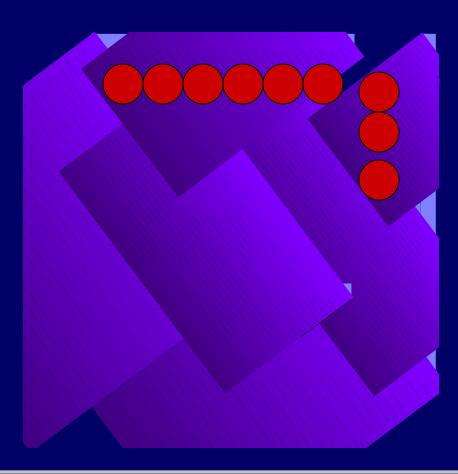
- --Project revenue streams, including sizing a new student fee, rental income and service income.
- --Develop a project development budget.
- --Use a range of financing tools.

Who should attend? Architects, recreation professionals, student affairs administrators or anyone planning a campus recreation project who is either not familiar with the financial performance of the contemporary campus recreation center or who is not an expert in project finance.

Faculty: Paul Brailsford, Chief Executive Officer, and Terry Glanville, Associate, Brailsford & Dunlavey CEUs awarded: IACET, NASM



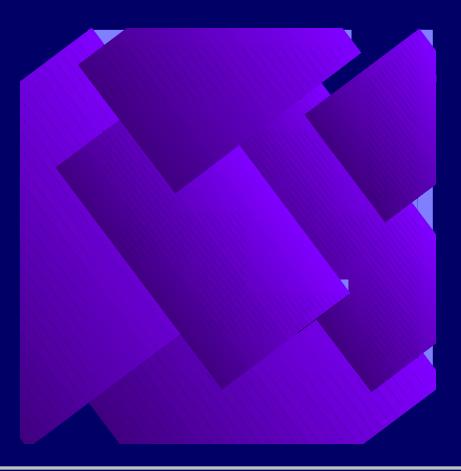
Reconciliation Process



- Concept / Mission
- Demand / Program
- Program / Site
- Program / Cost (budget)
- Cost / Debt Capacity
- Revenues / Expenses
- Program / Revenues
- Capacity / Revenues
- Debt Capacity / Expenses



Reconciliation Process



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Unmet Needs – Whose Needs?

- Varsity Athletics
- Sport Clubs
- Intramural Sports
- Physical Education
- Open Recreation & Fitness
- Wellness



Common Project Concepts & Themes

- Comprehensive Recreation & Fitness Center
- Comprehensive Student Physical Activities Center
- Campus Wellness & Fitness Center
- Intramural Building



Developing Strategy - Campus Recreation

| Category | Value of Existing Facilities | | | | | | |
|---|------------------------------|----------|-----|--|--|--|--|
| | High | Moderate | Low | | | | |
| I. Educational Outcomes | | | | | | | |
| Stress Mitigation (self-directed fitness) | | | | | | | |
| Leadership Development (intramurals & clubs) | | | | | | | |
| Professional Development (student employment) | | | | | | | |
| Long-term Financial Stability (fundraising) | | | | | | | |
| II.Enrollment Management | | | | | | | |
| Recruitment /Retention (campus tour / expectations) | | | | | | | |
| Retention (consistency / quality of experience) | | | | | | | |
| III. Campus / University Community | | | | | | | |
| Central Gathering Place | | | | | | | |
| Faculty / Staff / Student Interaction | | | | | | | |
| Alcohol Free Social Opportunities | | | | | | | |
| Alumni Relations | | | | | | | |
| | | | | | | | |



Institutional Risk & Funding Strategies

- Debt Underwriting
 - ▶ Debt Coverage Ratio & Collateral
 - ▶ Debt Term & Instrument

NOI = \$2,500,000; Int. Rate = 5.5%; Fees = 80%

Case #1

Debt Term = 20 yrs. Debt Term = 30 yrs.

DCR = 1.25:1 DCR = 1.10:1

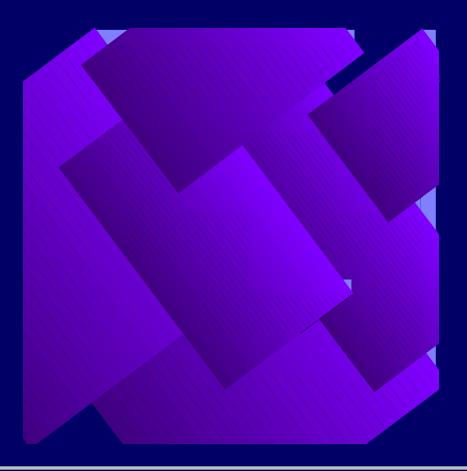
Debt Capacity = \$24,000,000 Debt Capacity = \$36,300,000

Student Fee Differential = \$50 => \$70 Per Semester



Case #2

Reconciliation Process



- Concept / Mission
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- Program / Site
- Program / Cost (budget)
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- Program / Revenues
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Some Quick Rules of Thumb

- 8.5 to 10.5 Gross Square Feet Per Student
 - ► Small Residential Campuses Are Higher
 - ▶ Large, Urban Non-traditional Campuses Are Lower
- Add 1 to 1.5 Gross Square Feet Per Employee
- Add 5 to 7.5 Gross Square Feet Per Alumni / Community Member
- Add for Non-redundant Academic & Athletic Spaces
- Subtract Usable Existing Spaces but Consider Sport Clubs & Efficiency of Existing Space



Some Quick Rules of Thumb

- 8.5 to 10.5 Gross Square Feet Per Student
 - ▶ Projected Enrollment Growth



▶ Residential / Commuter Mix



▶ Unique Cultural Considerations



Be Careful not to Undersize!



Some Quick Rules of Thumb

- Weight & Fitness = 1 Net Square Foot Per Student
 - ► Gender mix
 - ▶ Commuter mix
- Group Exercise = .5 Net Square Foot Per Student
 - ▶ Adjust for sport club and passive recreation use
 - ▶ Gender mix
- Wellness & Social Spaces are additional



Responding To Demand – Demand Based Programming

Student Responses

| | <u>Activity</u> | Depth | Breadth | |
|----|---------------------------------------|----------|---------|-------------------|
| 1 | WEIGHT MACHINES (NAUTILUS, CYBEX, ETC | 2) 42.3% | 72.7% | 1st |
| 2 | FREE WEIGHTS | 41.0% | 65.6% | Priority |
| 3 | FITNESS (CARDIOVASCULAR MACHINES) | 40.5% | 68.0% | Triorny |
| 4 | AEROBICS (DANCE, SLIDE, STEP) | 20.3% | 51.2% | 2nd |
| 5 | INDOOR JOGGING OR WALKING | 16.0% | 53.5% | Priority Priority |
| 6 | BASKETBALL | 15.6% | 32.1% | Triorny |
| 7 | LAP SWIMMING | 12.0% | 39.3% | |
| 8 | RECREATIONAL OR LEISURE SWIMMING | 9.3% | 46.2% | |
| 9 | SPORT/CLIMBING WALL | 8.7% | 35.9% | |
| 10 | RACQUETBALL OR HANDBALL | 7.7% | 33.4% | |
| 11 | WATER AEROBICS | 6.3% | 30.0% | 3rd |
| 12 | VOLLEYBALL | 6.2% | 27.6% | Priority |
| 13 | MARTIAL ARTS | 5.7% | 18.1% | |
| 14 | INDOOR SOCCER | 5.3% | 18.7% | |
| 15 | TENNIS | 5.3% | 10.2% | |
| 16 | ROLLER OR FLOOR HOCKEY | 4.6% | 8.1% | |
| 17 | BADMINTON | 3.5% | 6.0% | 4th |
| 18 | OTHER | 3.1% | 3.3% | Priority |
| | | | | |

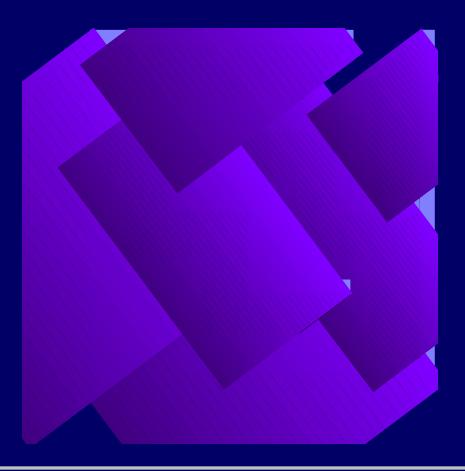


Responding To Demand – Demand / Program Reconciliation

| | | Priority | Peak | | Space | Peak | Space Allocation | | | |
|----|---|-----------------|-------|-----|--------|---------|------------------|------------|----------------------|-------------|
| | Activity | Category | Accon | ımo | dation | Type | Demand | Based on l | <u>Prioritizatio</u> | n of Demand |
| 1 | WEIGHT MACHINES (NAUTILUS, CYBEX, ET | C) first | 75% | to | 85% | Sq. Ft. | 4,252 | 3,200 | to | 3,600 |
| 2 | FREE WEIGHTS | first | 75% | to | 85% | Sq. Ft. | 3,808 | 2,900 | to | 3,200 |
| 3 | FITNESS (CARDIOVASCULAR MACHINES) | first | 75% | to | 85% | Sq. Ft. | 2,750 | 2,100 | to | 2,300 |
| 4 | AEROBICS (DANCE, SLIDE, STEP) | second | 55% | to | 65% | Sq. Ft. | 3,470 | 1,900 | to | 2,300 |
| 5 | INDOOR JOGGING OR WALKING | second | 55% | to | 65% | Sq. Ft. | 1,890 | 1,000 | to | 1,200 |
| 6 | BASKETBALL | second | 55% | to | 65% | Courts | 8 | 4 | to | 5 |
| 7 | LAP SWIMMING | third | 40% | to | 50% | Lanes | 7 | 3 | to | 4 |
| 8 | RECREATIONAL OR LEISURE SWIMMING | third | 40% | to | 50% | Sq. Ft. | 2,890 | 1,200 | to | 1,400 |
| 9 | SPORT/CLIMBING WALL | third | 40% | to | 50% | Ln. Ft. | 7 | 3 | to | 4 |
| 10 | RACQUETBALL OR HANDBALL | third | 40% | to | 50% | Courts | 10 | 4 | to | 5 |
| 11 | WATER AEROBICS | third | 40% | to | 50% | Sq. Ft. | 1,890 | 800 | to | 900 |
| 12 | VOLLEYBALL | third | 40% | to | 50% | Courts | 2 | 1 | to | 1 |
| 13 | MARTIAL ARTS | third | 40% | to | 50% | Sq. Ft. | 1,400 | 600 | to | 700 |
| 14 | INDOOR SOCCER | third | 40% | to | 50% | Courts | 2 | 1 | to | 1 |
| 15 | TENNIS | fourth | 25% | to | 35% | Courts | 280 | 70 | to | 98 |
| 16 | ROLLER OR FLOOR HOCKEY | fourth | 25% | to | 35% | Courts | 1 | 0 | to | 0 |
| 17 | BADMINTON | fourth | 25% | to | 35% | Courts | 3 | 1 | to | 1 |
| | COMBINED WEIGHT & FITNESS (Fitness Machines, Free Weights and Weight Machines) | | | | | | 10,810 | 8,200 | | 9,100 |



Reconciliation Process



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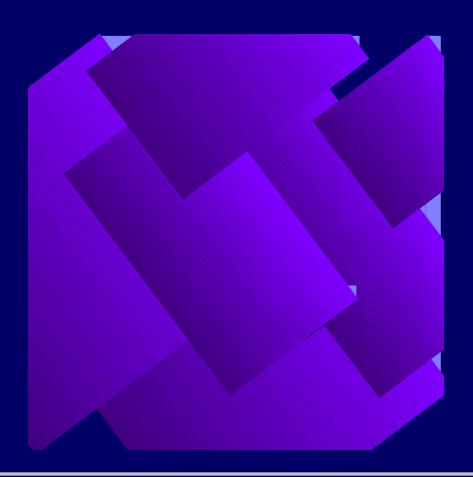


Program / Site

- Identify Main Level / Ground Floor Components
- Calculate Dimension of Large Inflexible Spaces
 - Gymnasiums
 - Natatoriums
- Understand Building Efficiency
- Don't Forget Site Development Costs
 - ▶ Relocation
 - ► Infrastructure & Site Development
 - Parking



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Program & Cost - The Dangers of Benchmarking

- Differences in Time
- Location Factors
- Program Allocation Factors
- Variable Campus Standards

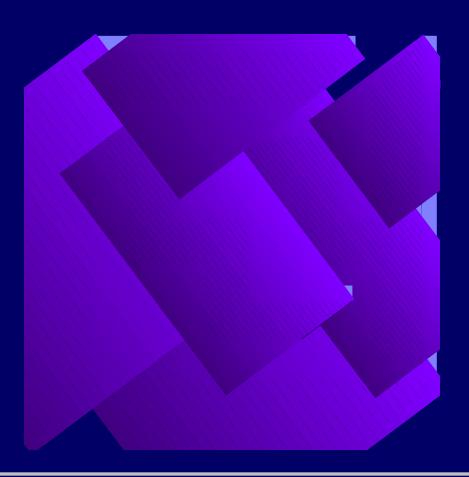


Program & Cost - The Dangers of Hidden Costs

- Site Costs
- Furniture, Fixtures & Equipment
- Soft Costs
- Owner Imposed Costs
 - ► Campus Infrastructure & Technology
 - ▶ Art & Special Features
 - ▶ Unrelated Special Projects



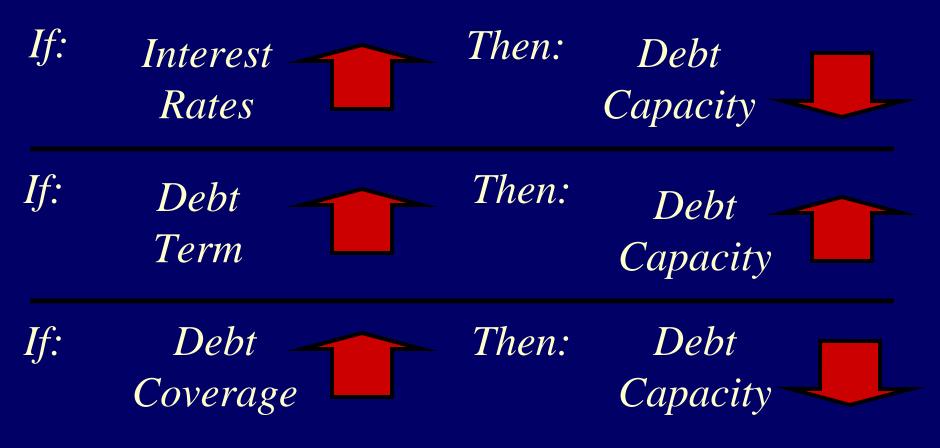
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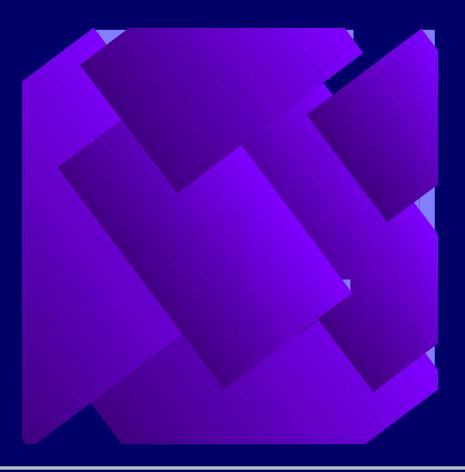


Debt Capacity Relationships





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- Debt Capacity /Operating Costs



Revenues & Expenses

- Staffing Costs
- Marketing Costs



Program & Revenues

- Competitive Quality
- Membership Components
- Rental Components
- Speculative Revenue Components
- Patron Capacity



Patron Capacity & Revenues

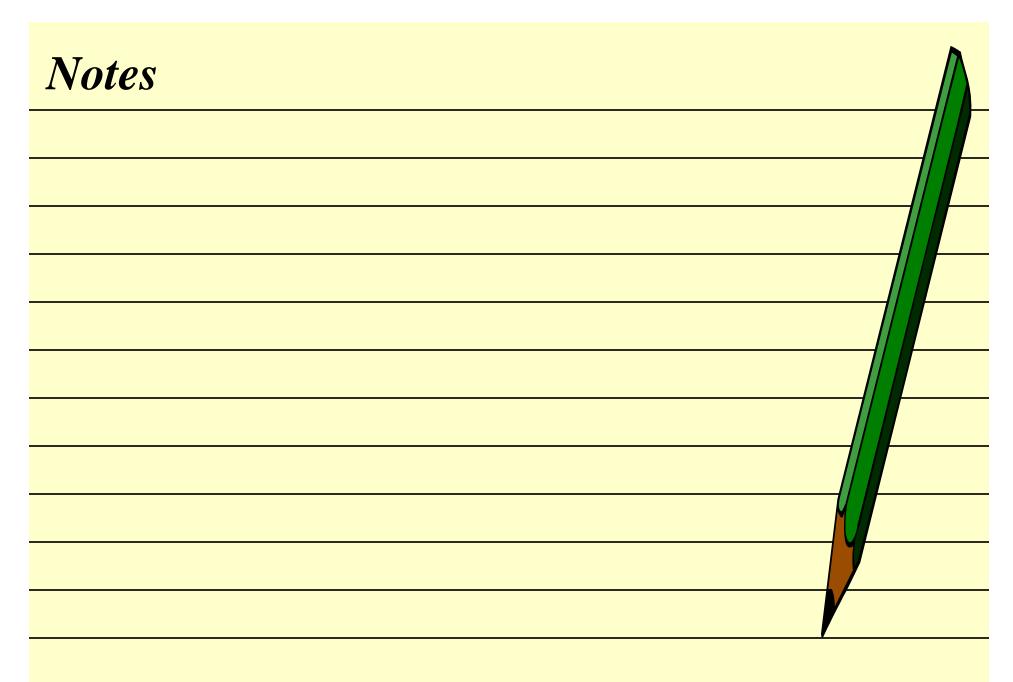
- General Reconciliation With Targeted Populations
- Time of Day / Seasonal Fluctuations
- Program Specific Spaces & Balance



Debt Capacity & Expenses

- General Operations & Maintenance
- Program Staffing & Level of Service
- Marketing, Management & Administration
- Institutional Charges
- Treatment of Reserves





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