

THE NACAS 35TH ANNUAL CONFERENCE

At the Broadmoor Colorado Springs, CO November 4th, 2003

Block # 5, Ed – Campus Recreation

Make your
Campus
Recreation
Department Soar





Today's Presenters

Brian J. Hanlon, A.I.A.

Vice President Brailsford & Dunlavey

Andrea Costantino

Director of Student Life The University at Buffalo

Malcolm Lawrie, A.I.A.

Vice President **CANNON DESIGN**







Presentation Outline

- Today's Destination:
 - 1. To Soar?
 - 2. A Brief History
 - 3. Definition of Terms
 - 4. The "Flight" Planning Process
 - 5. UB Case Study Flight Path to Success
 - Concepts
 - Next Steps
 - **6.** Where are we Headed?









"To Soar"?





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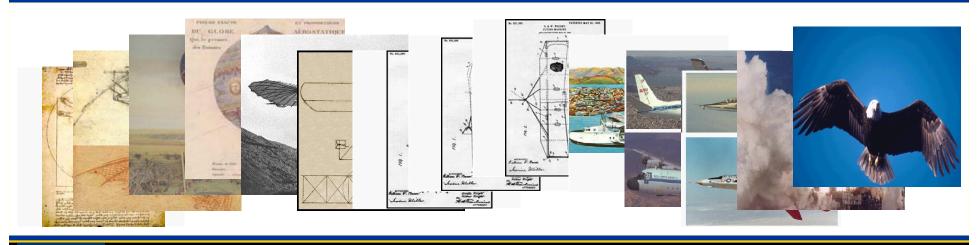


"To Soar"?



To Soar:

- 1. v. To fly high in the air, often at a great height
 - To maintain or gain great height, to rise upwards in position or status, to be of majestic or imposing height or stature









"To Soar"?



Ascendance of "Quality of Life"

"The appearance of the campus is, by far, the most influential characteristic . . . when it comes to recruiting students, the director of buildings and grounds may be more important than the academic dean"

College: The Undergraduate Experience in America Ernest L. Boyer and the Carnegie Foundation for the Advancement of Teaching

Academic Quality – "Best I can get in"

Cost – "Best deal I can find"

Location – "Close but not too close to home"











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History of Campus Development

Higher education reserved for America's elite

Long-term institutional view to campus growth

Traditionally-aged, full-time male students









History: Post WWII

Growing Enrollments



Many New and Expanding Campuses



Excess Demand (Seller's Market)

Program Objectives Supercede Students Desires









History: 1980s and 1990s

Shortage of Students / Shortage of Funds



Quality of Life Focus / Self-**Supporting Projects**



Empowered Customers (Buyer's Market)

Architecture Driven by **Market Forces**









What's Happening Now?

Capacity pressure on Quality of Life Buildings



Quality / Atmosphere Critical to Success



Large Scale Projects

Stylistic Differentiation

Flexibility / Cost Effectiveness







The Transition....



Market Forces – Responses to Demand Shift

P.E.& Athletics Focus Rec / Social Focus



Utilitarian FunctionDynamic Social Space

Limited Audience



Maximized Appeal

Shared Use Facilities



Special Purpose Buildings

Directed Programs



Market Driven Services

Free Employee Use



Fee Based Memberships







The Transition....



Market Forces – Responses to Demand Shift

Organized Activities

Self-directed Fitness

Male Dominated

Balance Gender Focus



Segregated Weight Areas **Consolidated Weights**

Title IX Mature Culture

Female Intramurals & **Drop-in Sports**







What's Happening Now?







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Contemporary Recreation Centers



- Targeted Users
 - General Student Population
 - Fitness & Social Functions
- Architectural Character
 - Importance of Architecture Returns
 - Dramatic Open Interiors / Use of Color
- Location
 - Central Campus Planning Element







New Rec Centers that SOAR!



The Ohio State University

Washington State University

Kent State University

Miami University, Ohio

University of Miami

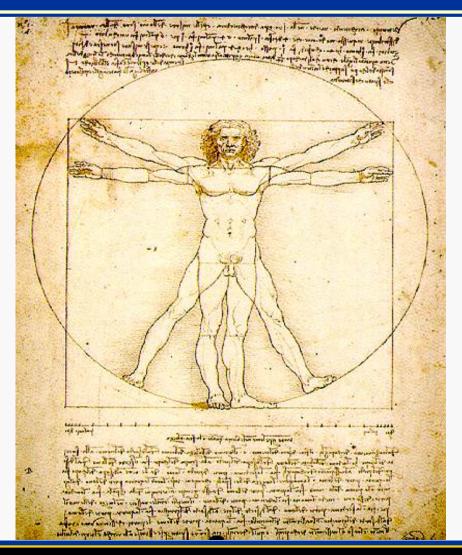
University of Maryland

University of Georgia

















Soar:

v. To fly high in the air, often at a great height. To maintain or gain great height, to rise upwards in position or status, to be of majestic or imposing height or stature

Destination:

n. The place to which one is going

Value:

n. Importance, desirability, utility, etc

Management:

n. Success in doing, controlled or guided









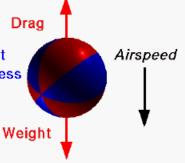


Newton's First Law

Applied to Falling Objects

Glenn Research Center

"Every object persists in its state of rest or uniform motion in a straight line unless it is compelled to change that state by forces impressed on it."



Before release:

Object in state of rest, airspeed zero, weight but no drag.

When object is released:

Object accelerates – airspeed increases.

Drag depends on airspeed – Drag increases.

When Drag is equal to Weight:

Object no longer accelerates but holds a constant velocity -- terminal velocity.









"Every object persists in its state of rest or uniform motion in a straight line unless it is compelled to change that state by <u>forces</u> impressed on it." "Even if you're on the right track you'll get run over it you just sit there." Will Rogers

Unless compelled to change by <u>market</u>
<u>forces</u>, an Institution will remain – at best – in its current state











Newton's Second Law Definitions

Glenn Research Center



Differential Form: Force = change of momentum with change of time

With mass constant: Force = mass X acceleration

F = ma

or:

Force = mass X change in velocity with time

Force, acceleration, momentum and velocity are all vector quantities. Each has both a magnitude and a direction.







Differential Form: Force = change of momentum with change of time

With mass constant: Force = mass X acceleration

Force = the Market Demand (a fluid dynamic but predictable)

Mass = the size of the Market population

Acceleration = the rate at which the Market's momentum changes (it does not slow down!)









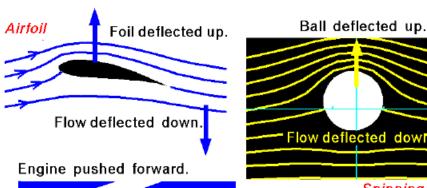


Newton's Third Law

Applied to Aerodynamics

Glenn Research Center

For every action, there is an equal and opposite re-action.



Flow deflected down.

Spinning Ball

Flow pushed backward.

Jet Engine











For every action, there is an equal and opposite re-action.

Sounds Scary: therefore you better understand –

The Market desires, size, and sensitivities.

AND

The appropriate actions to achieve success....











"All of the project's benefits must be expressed in specific terms that demonstrate their relevance to furthering the school's mission, reinforcing institutional values, responding to institutional commitments and responsibilities, and improving the school's competitive position in the market."









"All of the project's benefits must be expressed in specific terms that demonstrate their relevance to furthering the school's mission, reinforcing institutional values, responding to institutional commitments and responsibilities, and improving the school's competitive position in the market."









"Every facility investment must be evaluated and ranked based on the extent to which it produces a market response which furthers some overriding strategic objective of the college or university."



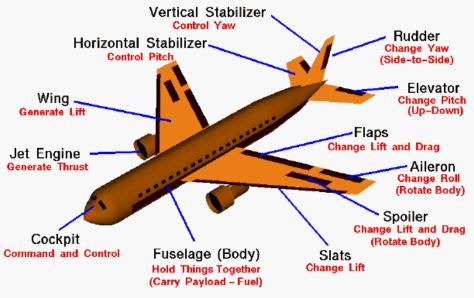








Recreation Department: All of the components of a successful Department of Recreation can be compared to the components of the aircraft

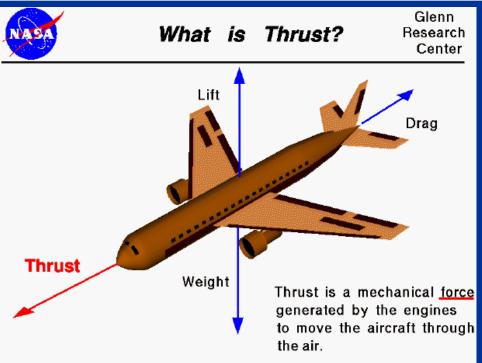




















Thrust is a mechanical force generated by the engines to move the aircraft through the air.

Thrust: The *mechanical* force generated by the Market population.

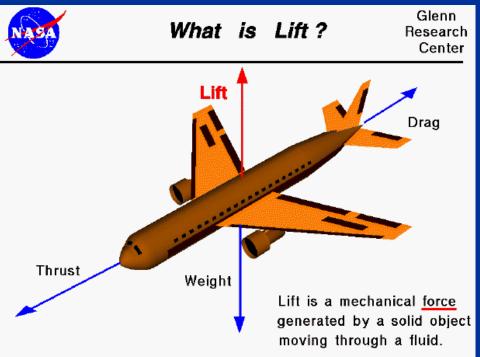
Thrust = Market desires reconciled with a willingness to fund improvements.









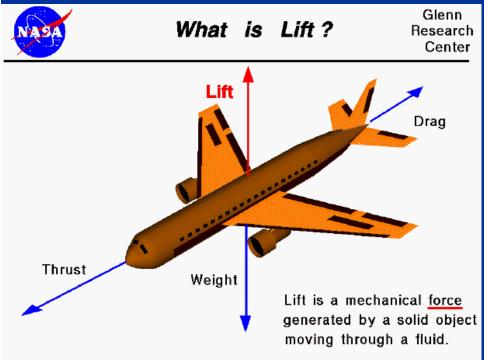












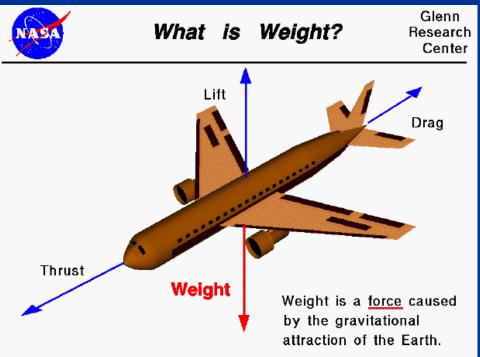
Lift: The *mechanical* force generated by the Department of Recreation









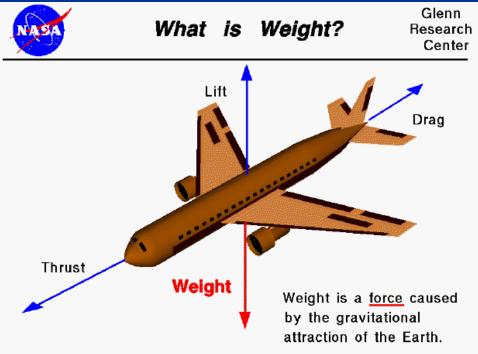












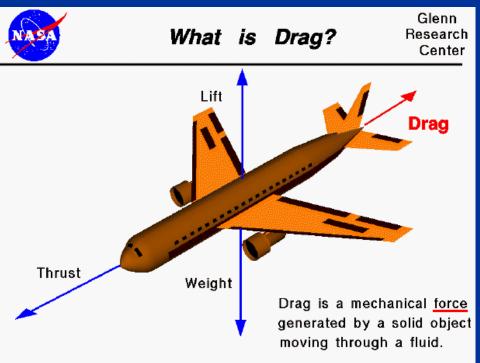
Weight: The *gravitational* force caused by an attraction to the status quo











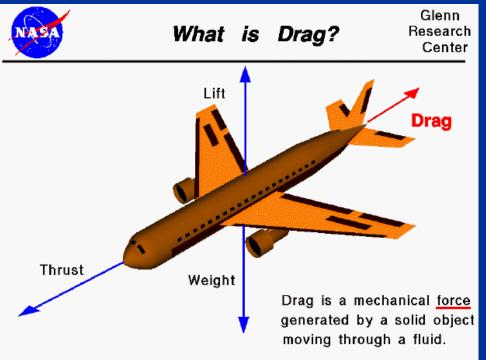












Drag: The *mechanical* force generated by institutional **leadership** that is not "on board"

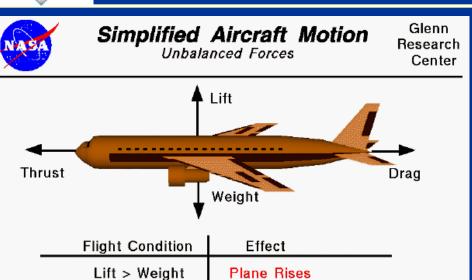
Drag = vision focused elsewhere











Plane Falls

Plane Slows

Plane Accelerates



Weight > Lift Drag > Thrust

Thrust > Drag



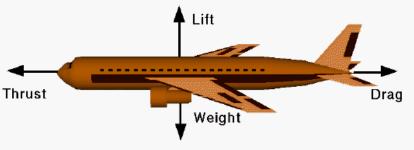






Simplified Aircraft Motion Unbalanced Forces

Glenn Research Center



Flight Condition Lift > Weight

Effect Plane Rises

Weight > Lift

Plane Falls

Drag > Thrust

Plane Slows

Thrust > Drag

Plane Accelerates

<u>Unbalanced Forces</u> =

To mitigate requires balancing institutional objectives, market demand, an appropriate programmatic response, the willingness to fund, and external economic conditions that fluctuate with time.

Therefore, the "pilot" requires a sound business plan integrated with the department of recreation's goals and the architectural reality





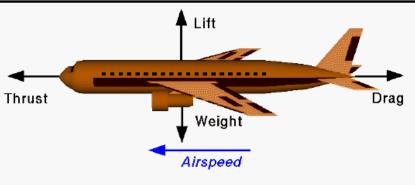






Cruise - Balanced Forces

Glenn Research Center



Lift = Weight

Thrust = Drag

Airplane moves in a straight line at constant airspeed.



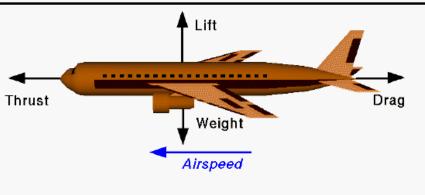






Cruise - Balanced Forces

Glenn Research Center



Lift = Weight

Thrust = Drag

Airplane moves in a straight line at constant airspeed.

Balanced Forces =

A satisfied Market

A responsive Department of Recreation

A SOUND business plan

Flexible Architecture







Definition of Terms – A Review



Plan for Success:

Know Where you Are

Know Where you want to Go

Prepare a Checklist:

Checklist:

Understand Market Force Variables:





Weight = Institutional Attraction to the Status Quo

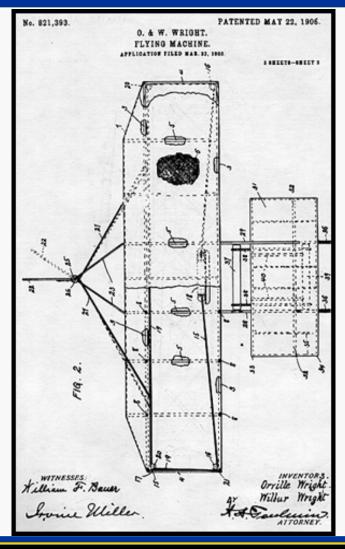
Drag = Lack of clear Institutional Direction

Balanced Motion = A satisfied Market, a responsive Dept. of Rec., a SOUND Business Plan, and Architecture that is integrated to the needs of all of the above.





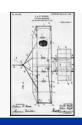












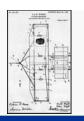
How did the University at Buffalo navigate through these issues?











Strategic Planning Approach

Where We Are

University Recreation Profile



Do Nothing?

Trend

Statement



Destination

Vision

Statement



Targeted Outcomes (case statement)

Conceptual Facility Programs & Academic Initiatives

Planning Budget

Preliminary Operating & Capital Budgets

Preliminary Financing & Funding Plans

Targeted Schedule & Implementation Requirements

Action

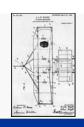
Plan

How We Get
There

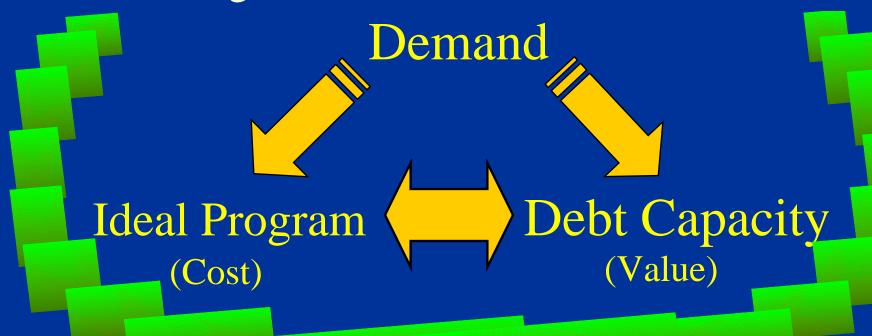








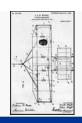
Value Management



Institutional Mission & Values







As Will Rogers said...

"Even if you're on the right track you'll get run over it you just sit there."

Will Rogers

Therefore...

Explore all possibilities <u>and</u> make the right choice

AND...

Use the Feasibility Study as a Springboard for the Required and Necessary Next Steps







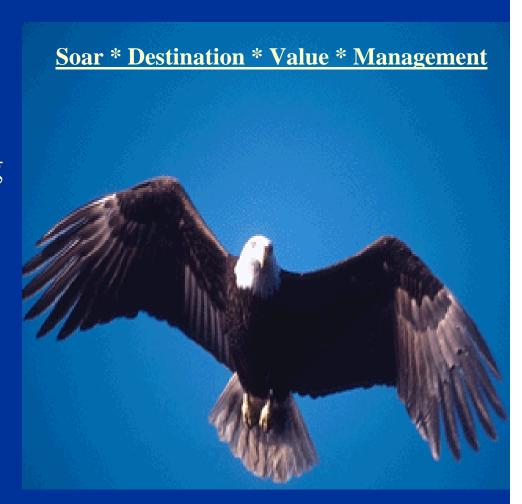








- The Recognition of Need
- The Analysis of Existing Conditions
- The Market Demand
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership









- The Recognition of Need
- The Analysis of Existing **Conditions**
- The Market Demand
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership

- •Embedded w/in Dept. of Athletics
- •Club Sports & Intramurals underserved
- Campus Recreation vastly underserved
- •Both Recreation and Athletics programs compromised









- The Recognition of Need
- The Analysis of Existing Conditions
- The Market Demand
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership

- •South Campus Facility old w/ irrelevant design
- •North Campus Facility "70's" model & inefficient design









- The Recognition of Need
- The Analysis of Existing Conditions
- The Market Demand —
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership

- •A strong Student Voice
 - ✓ Focus Groups yielded qualitative data, e.g., a desire for indoor artificial fields
 - ✓ Survey yielded over 5,400 student responses and nearly 1,200 Faculty/staff responses
 - ✓ Overwhelming support for "Best Case" option representing approximately 300,000 square feet of new and renovated space









The Project Drivers...

- ■Why Build New?
- ■What is the Opportunity?
- ■The Project as a Tool





Progress



Project as a Tool

Why Build New?

- StudentDissatisfaction w/Current Offerings
- Recreation Currently Underserved at UB
- Old / Outdated
 Facilities w/ Deferred
 Maintenance Issues

- Convey a Commitment to QofL and the Importance of Students at UB
- Provide Recreation commensurate with UB's Status
- Social Interaction/Improved Community
- Create a 'Sense of Place'
- Improved Leadership Opportunities
- Development of Professional Opportunities

What is the Opportunity?

- Take Advantage of Strong Student Support
- Improve Offerings and Programs
- Bolster Efforts to Attract and Retain New Students
- Provide a New Facility w/ Components that meet Demand











- The Recognition of Need
- The Analysis of Existing **Conditions**
- The Market Demand
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership

- •UB President championed broad campus change / Institutional goals and objectives aligned
 - ✓ Market Responsive On-campus Housing
 - ✓ A new Student Union
 - ✓ A Master Plan for Future Campus development
 - ✓ Leadership w/ flexible view towards previous Master Plan









"All of the project's benefits must be expressed in specific terms that demonstrate their relevance to furthering the school's mission, reinforcing institutional values, responding to institutional commitments and responsibilities, and improving the school's competitive position in the market."









Developing Strategy – Campus Recreation

Category	"Set	"Setting the Bar"			
	High	Moderate	Low		
I. Educational Outcomes					
Stress Mitigation (self-directed fitness)	☆	*			
Leadership Development (intramurals & clubs)	☆	×			
Professional Development (student employment)	☆	*			
Long-term Financial Stability (fundraising)	$\stackrel{\bigstar}{\boxtimes}$	*			
II.Enrollment Management					
Recruitment /Retention (campus tour / expectations)	☆	*			
Retention (consistency / quality of experience)	☆	*			
III. Campus / University Community					
Central Gathering Place	☆	*			
Faculty / Staff / Student Interaction	*	*			
Alcohol Free Social Opportunities	☆ ★				
Alumni Relations		* *			
Community Outreach – North Campus			* *		
Community Outreach – South Campus			**		





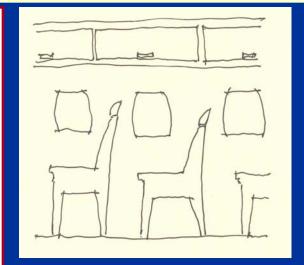
Balanced Forces =

A satisfied Market

A responsive Department of Recreation

A SOUND business plan

Flexible Architecture















Responding To Demand – Demand Based Programming

		Priority	Peak		Space	Peak	Space Allocation		tion	
	Activity	Category	Accommodation		Type	Demand	Based on Prioritization of Der		n of Demand	
1	WEIGHT MACHINES (NAUT., CYBEX, ETC)	first	75%	to	85%	Sq. Ft.	4,252	3,200	to	3,600
2	FREE WEIGHTS	first	75%	to	85%	Sq. Ft.	3,808	2,900	to	3,200
3	FITNESS (CARDIOVASCULAR MACHINES)	first	75%	to	85%	Sq. Ft.	2,750	2,100	to	2,300
4	AEROBICS (DANCE, SLIDE, STEP)	second	55%	to	65%	Sq. Ft.	3,470	1,900	to	2,300
5	INDOOR JOGGING OR WALKING	second	55%	to	65%	Sq. Ft.	1,890	1,000	to	1,200
6	BASKETBALL	second	55%	to	65%	Courts	8	4	to	5
7	LAP SWIMMING	third	40%	to	50%	Lanes	7	3	to	4
8	RECREATIONAL OR LEISURE SWIMMING	third	40%	to	50%	Sq. Ft.	2,890	1,200	to	1,400
9	SPORT/CLIMBING WALL	third	40%	to	50%	Ln. Ft.	7	3	to	4
10	RACQUETBALL OR HANDBALL	third	40%	to	50%	Courts	10	4	to	5
11	WATER AEROBICS	third	40%	to	50%	Sq. Ft.	1,890	800	to	900
12	VOLLEYBALL	third	40%	to	50%	Courts	2	1	to	1
13	MARTIAL ARTS	third	40%	to	50%	Sq. Ft.	1,400	600	to	700
14	INDOOR SOCCER	third	40%	to	50%	Courts	2	1	to	1
15	TENNIS	fourth	25%	to	35%	Courts	280	70	to	98
16	ROLLER OR FLOOR HOCKEY	fourth	25%	to	35%	Courts	1	0	to	0
17	BADMINTON	fourth	25%	to	35%	Courts	3	1	to	1
	COMBINED WEIGHT & FITNESS (Fitness Machines, Free Weights and Weight Machines)						10,810	8,200		9,100









- The Recognition of Need
- The Analysis of Existing **Conditions**
- The Market Demand
- **Institutional Goals and Objectives**
- Willingness to Fund
- Leadership

- Student Survey Results indicated overwhelming response for the "best case" options and the associated FEE to fund both improvements and ongoing operations
- •Creative use of space for alternative revenue generation including camps, classes, programs, rentals, service, and wellness courses
- •Revenue Streams balanced to meet escalating costs







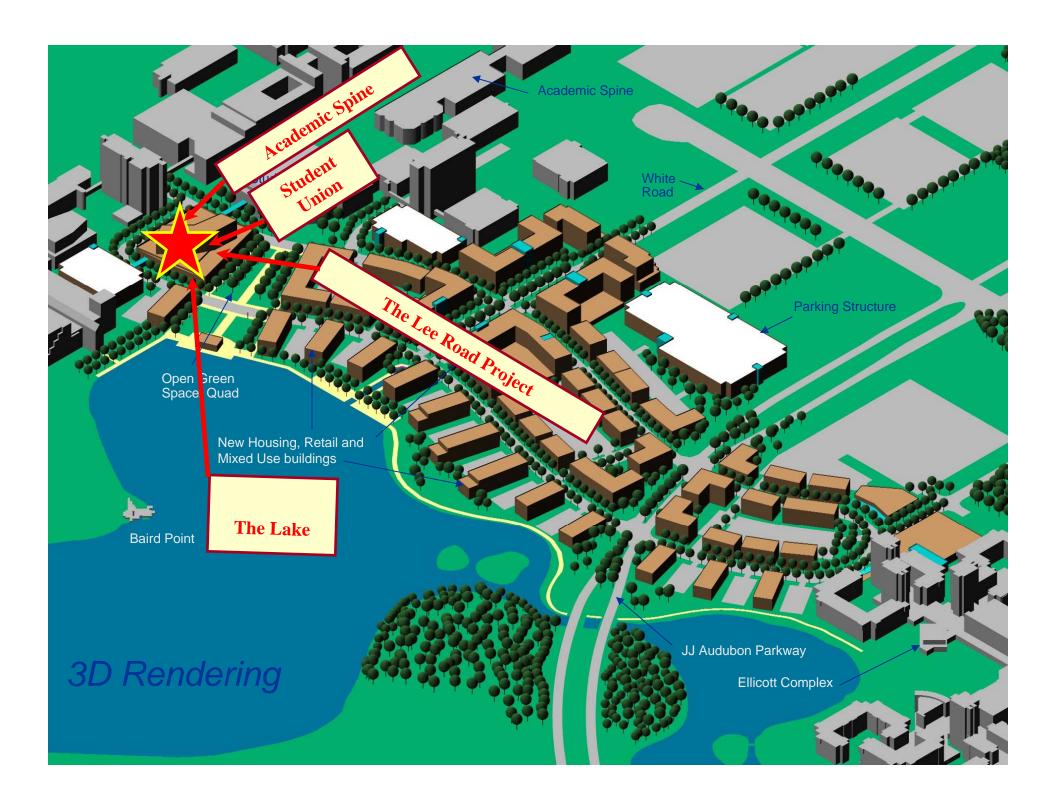


- The Recognition of Need
- The Analysis of Existing Conditions
- The Market Demand
- Institutional Goals and Objectives
- Willingness to Fund
- Leadership.

- •UB Leadership in process of Change!
- •<u>Leader's Voice an absolute necessity to</u> really Soar.











CANNON DESIGN

•Review of Project Concept Development

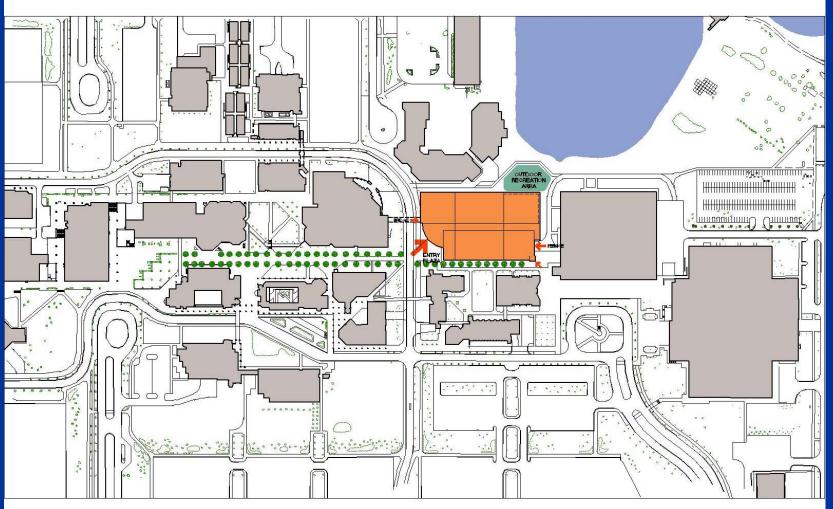










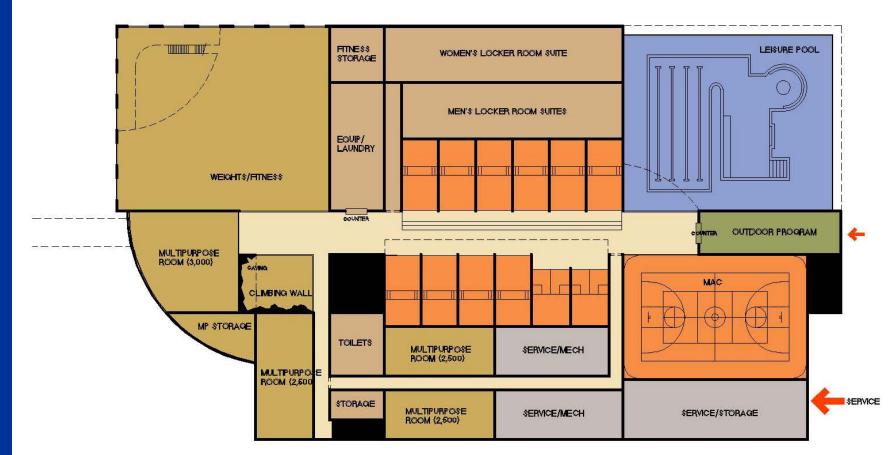












LOWER LEVEL PLAN











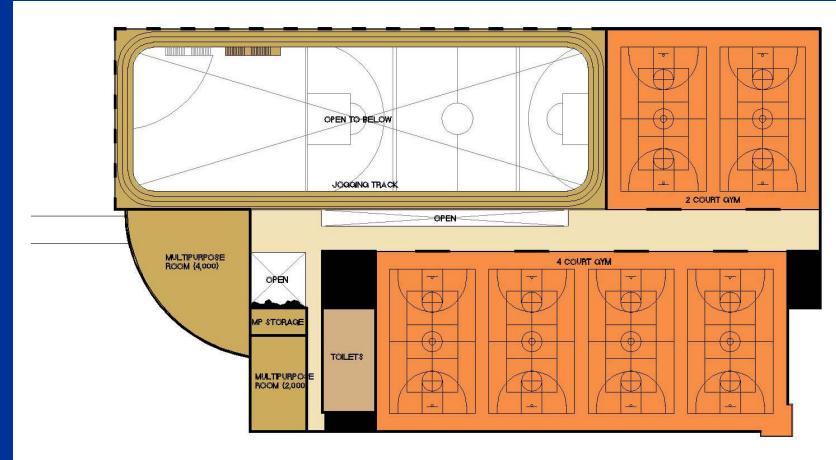


ENTRY/BRIDGE LEVEL PLAN









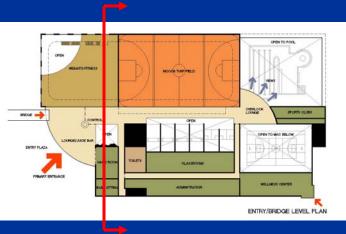
UPPER LEVEL PLAN

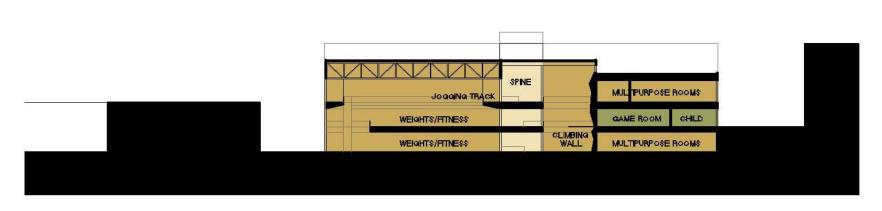












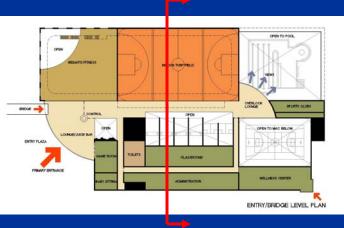
NORTH-SOUTH SECTION 1

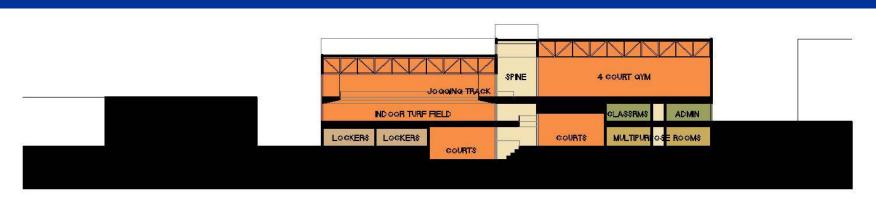












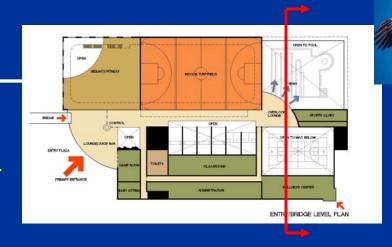
NORTH-SOUTH SECTION 2

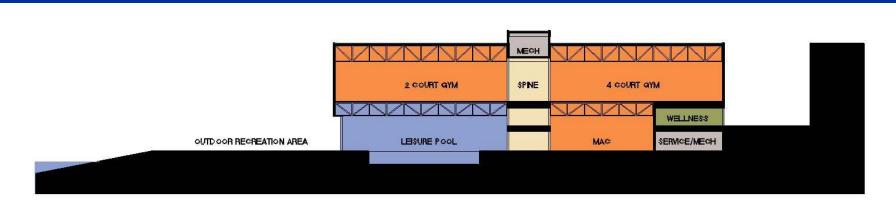












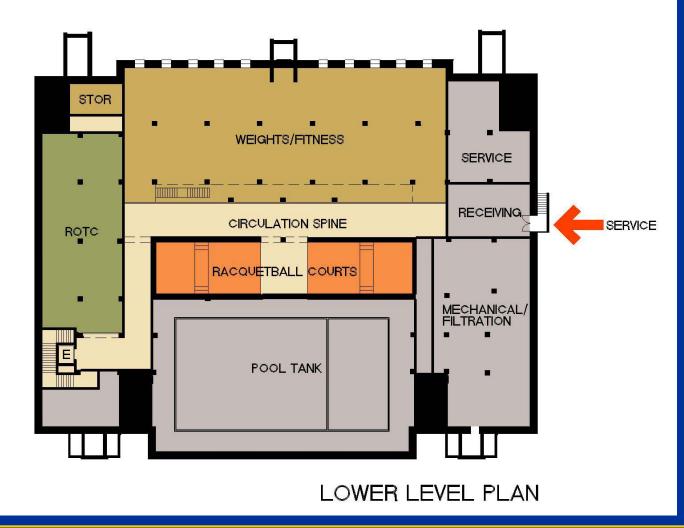
NORTH-SOUTH SECTION 3









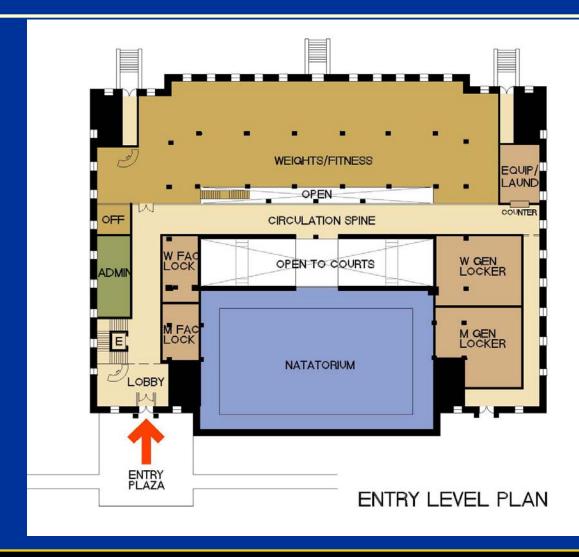




CANNONDESIGN BRAILSFORD & DUNLAVEY 47







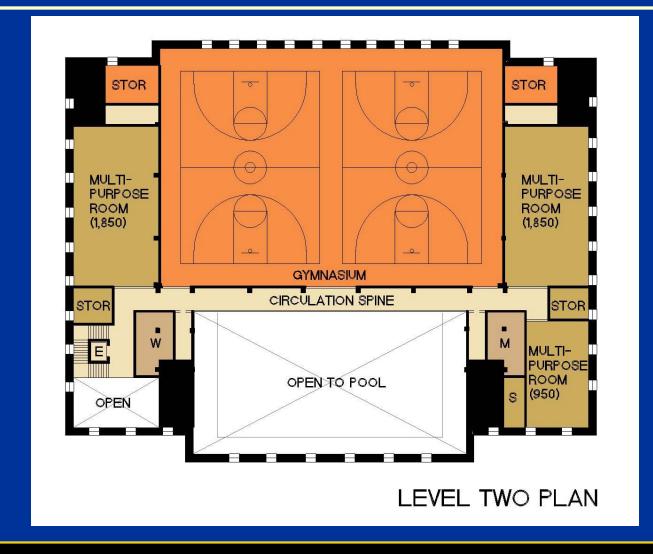












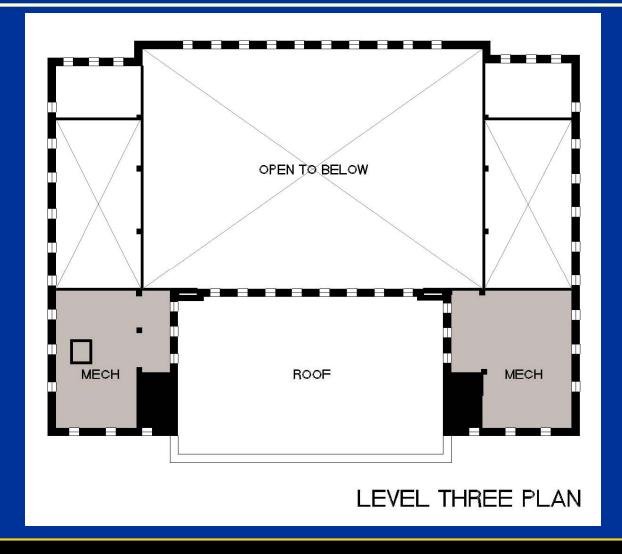






Concept Development















What do we Now Know?

What Remains to be Discovered?

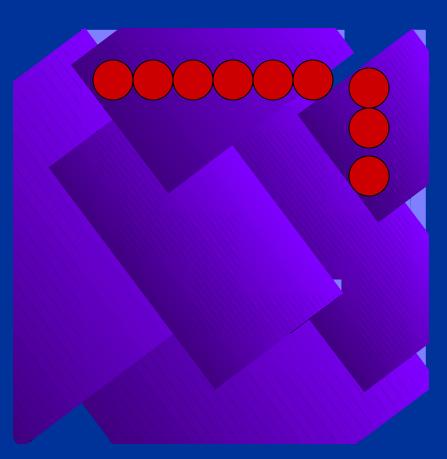
When do we need to Know?







Reconciliation Process



- Concept / Mission
- Demand / Program
- Program / Site
- Program / Cost (budget)
- Cost / Debt Capacity
- Revenues / Expenses
- Program / Revenues
- Capacity / Revenues
- Debt Capacity / Expenses











Decision Requirements

- Mature Understanding / Preparation for Design
 - Concept /Scope <u>Detailed Programming Document</u>
 - Quality / Standards
 - Operating Paradigm
 - Details, Details The Business Plan!!
- Creating a Record / Implementation Realities
 - Changing Circumstances
 - Value Engineering
 - RFI's & Change Orders









Decision Requirements

Detailed Programming Document





The Ideal Department of Recreation!!!!																													
NEW FACILTY PROGRAM The Adjacency Ma									/[a1	triy	~																		
Progr	am E	lement Zone Designations and Adja	cen	у М	1 atri	X								110		u je			<u>y 1</u> v	100		<u> </u>							
																_													
			Circulation Core	Lobby/Control	Hall of Fame/Reception	Administrative Offices Suite	Training/Wellness Program	Conference/Classroom	Climbing Wall	Main Gymnasium	Aux. Gymnasium	Elevated Jogging Track	Weight & Fitness Room	Multipurpose Room	Upper School Changing Area	Middle School Changing Area	Lower School Changing Area	NCS Team Room	Visiting Team Room	Coaches Locker Room	Laundry/Equipment Issue	PE Storage	Athletic Storage	General Building Storage	Outdoor Fields Storage	Building Exterior View	Field Access		
Zone	No	Program Element	0	1	2	3	4	5	6	7	8	9	10	11	12	13	1/1	15	16	17	18	10	20	21	22	23	2/1	No.	
	0	Circulation Core	U	Н		M		M		_						M		13	10		Н	1)	20	21	22	M	27	0	
F		Lobby/Control	1	11		Н	T	M		11	101	171	Н	171	11	171	11				L					Н		U	1
F		Hall of Fame/Reception	2	1	11	11	L	M	141				11								L					11			2
A/F		Administrative Offices Suite	2	1				Н					Н							Н						Н			2 3 4
A		Training/Wellness Program		2				Н					M		Н	M	M				Н						Н		4
F		Conference/Classroom	2	2	2	1	3						111			111	111												5
A		Climbing Wall				1																							6
S		Main Gymnasium	1								Н				L	L	L					M	М						6 7
S		Aux. Gymnasium	3							2	11	Н			I.	I.	L					M							8
S		Elevated Jogging Track	2									11			L	L	L					111	111						9
A		Weight & Fitness Room	1				2							L	M	L	L									Н			10
A		Multipurpose Room	1				_						3		L	L	L												11
A		Upper School Changing Area	3				1			3	3	3	3	3		Н					M								12
A		Middle School Changing Area	3	_			1			3	3		3								1,1								13
A		Lower School Changing Area	3	_			1			3	3		3	3	_			M	M										14
A		NCS Team Room					_										2		Н										15
A		Visiting Team Room															2	1											16
A/F		Coaches Locker Room				1											_	-											17
A		Laundry/Equipment Issue	1	2		_	3								3									Н					18
A		PE Storage								3	1				_								L						19

The Program	
Summary	

Brailsford & Dunlavey

02/18/03

13	Volls	ness Component						
_				Unit	Total			
P	ree Zone Program Elements			NASF	NASF	Cost/SF	Total Cost	Remarks
Α.	dmi	inistrative Office Suite	Quantity	NASE	MASE	Cost/SF	Total Cost	Remarks
		Director's Office	1	150	150	\$120	\$18,000	
2		Associate Director's Offices	1		120	\$120 \$120	\$18,000	
_		Assistant Director's Offices	1	120		· ·	. ,	
_			-	120	120	\$120	\$14,400	
4		Standard Staff Work Stations/Expansion Offices	1	100	100	\$120	\$12,000	
5		Building Operation's Manager's Office	1	120 80	120 80	\$120	\$14,400	
6		Business Manager's Office Secretarial Work Stations	•	60		\$120	\$9,600	
7			1	180	60	\$120	\$7,200	
8		Student Employee Work Area	-		180	\$120	\$21,600	
		Marketing Production Area	1	100	100	\$120	\$12,000	
		Conference Room	1	200	200	\$120	\$24,000	
		Duplication/mail room/Administrative Area	1	100	100	\$120	\$12,000	
		Storage	2	60	120	\$120	\$14,400	
		Pantry/Lounge	1	80	80	\$120	\$9,600	
		Lobby / Guest Seating Area	1	300	300	\$120	\$36,000	
15	A	Admissions Control	1	150	150	\$120	\$18,000	
_		Subtotal - Administrative Suite			1,980		\$237,600	
_		ness Suite						
_		Wellness Coordinator's Office	1	100	100	\$120	\$12,000	
2		Wellness Resource Room	1	300	300	\$120	\$36,000	
_		Fitness Assessment & Testing Lab	1	400	400	\$120	\$48,000	
4		Instructional Kitchen	1	400	400	\$120	\$48,000	
5		Seminar / Meeting Room / InstructionaL Kitchen	1	600	600	\$120		Subdivideable Rooms
6		Private Assessment Rooms	2	120	240	\$120		For Partnership w/ Local Hospitals
7		Private Counseling Rooms	2	120	240	\$120	\$28,800	
8	В	Storage	1	60	60	\$120	\$7,200	
		Subtotal - Wellness Suite			2,340		\$280,800	
		Subtotal - Free Zone			4,320		\$518,400	
A	ctiv	rity Zone		Unit	Total			
		Program Elements	Quantity	NASF	NASF	Cost/SF	Total Cost	
S	peci	ialized Activity Spaces						
1		Weight Training Room	1	2,800	2,800	\$140	\$392,000	
2	C	Weight Room Storage	1	200	200	\$140	\$28,000	
3	C	Fitness Room	1	2,800	2,800	\$140	\$392,000	
4	C	Fitness Room Storage	1	200	200	\$140	\$28,000	
5	C	Low Ceiling Multipurpose Type - 4	2	1,750	3,500	\$140	\$490,000	Subdivideable Rooms. Wood Floor System.
6	C	Low Ceiling Multipurpose Type - 4 Storage	2	150	300	\$140	\$42,000	
		Racquetball Courts	12	800	9,600	\$140	\$1,344,000	
		Subtotal - Specialized Activity Spaces			19,400	\$140	\$2,716,000	
		• • • • •				·		

State University Arena / Multi-purpose Facility

Multi-purpose Activity Center and Wellness Facility

Program of Architectural Requirements
REDUCED PROGRAM OPTION

ZONE Event Zone

AREA General Seating Bowl Lower Bowl

CODE EZ.1J/3J

DESCRIPTION: Indoor basketball arena for intercollegiate practice/competition. One main court at 94'

x 50' and 2 practice courts at 94' x 50'.

PURPOSE/USE: Primarily for men's varsity basketball practice; women's varsity basketball games and

practice; volleyball games and practice; available at other times for special events,

University functions, training, etc.

SIZE/LOCATION: Net Programmed Area 22,650 sq. ft. (21,660 sq. ft. for lower bowl, 990 sq. ft. for

retractable seating)

Minimum Dimensions 94' x 50' inside side lines

Minimum Height 30' as measured from floor to bottom of lowest ceiling

attachment over the court

Location/Relationship Adjacent to Lobby, spectator support facilities and

staging/storage spaces

FEATURES Access Restricted during events and competitions; primary access

from Lobby

Occupancy Hours Building operating hours

Occupancy Numbers N/A
Occupancy Allocations N/A

ARCHITECTURAL Ceiling Exposed

EQUIPMENT:

Walls CMU with padding up to six feet on solid end walls Floor Athletic wood. Painted court lines for basketball and

volleyball.

Doors Solid wood core, sufficient for egress

Windows None

SYSTEMS Additional HVAC Supplemental ventilation for large population with ability to

control blowers

Additional Plumbing None

Lighting Suspended direct

Audio/Intercom System Public address system should be provided Computer Tie into press table for SID information

Telephone Emergency phone

Additional Electrical Also include 220V outlets to provide power source for floor

sanding machines at both ends of court. Provide scoreboard, advertising panels and wall clock wiring at short ends of court. Floor outlets inside sideline safety zone at mid-court line of each basketball court for scoreboard controls and/or microphones. Provide for integrated sound system and special lighting for events such as concerts, speakers

Access Control Keyed

Fixed One ceiling mounted, retractable side pivoting basketball

backboard and goal with hydro rims at each end of court. Approximately 3,500 spectator seats; mix of chairback or

bleacher style to be determined.

Movable Officials' table, press table, portable staging equipment,

portable backboards for practice courts.



The Program Data
Sheets







Decision Requirements

- - An integrated facility marketing plan
 - A pre-opening plan for operations and services
 - Creation of a new staff entity
 - Structure for a Well-Motivated Entrepreneurial Staff
 - **Training modules**
 - **Risk mitigation strategies**
 - **Detailed financing assumptions**

All Components are **Critical!**









Where are We Headed?









Where are we Headed?

You must Understand:

- •Where you are in "space"
- •Where do you want to "Go"?
- •What Market forces are acting on the Institution
- •Measure your weight, drag, and required thrust to get the department off the ground
- •Understand financial realities
- •The importance of LEADERSHIP at all levels
- •A concept reconciled to market demand, funding capacity, and
- •Integrated with a solid program and business planning document (they **must** be developed in unison)











THE NACAS 35TH ANNUAL CONFERENCE

At the Broadmoor Colorado Springs, CO November 4th, 2003

Block # 5, Ed – Campus Recreation

Make your
Campus
Recreation
Department Soar

